

Hamilton Family Health Team (HFHT) Community Board Members Recruitment Process August 2011

The Goals: To recruit 3 community members to serve on the HFHT Board of Directors

Background: The HFHT Board of Director is currently comprised of 140 physician representatives. The Board recognized that in the public interest it was advisable to expand the Board membership to include community members.

The Process:

1. Create the Board Recruitment Committee to review/establish selection criteria, and confirm and implement the recruitment process (meeting August 23rd)
2. The Board Recruitment Committee will review the proposed criteria for Community Board Members:

Community Board Members will bring to the HFHT Board the following attributes and experience:

- Commitment to the health of the Hamilton community and to the mission and goals of the HFHT;
- Experience on corporate or non-profit Board of Directors with an understanding of the roles and responsibilities of a Governance Board
- Demonstrated leadership in their professional/business life and/ or the Hamilton community
- Willingness to commit time and energy to the HFHT
- Live and/or work in the Hamilton community

3. Recruitment Process September
 1. Advertisement in Local papers (draft attached)
 - i. Draft posting
 - ii. Post in the Spectator
 2. Networking
 - i. Identify people in the community who might have the interest and might be the right fit
 - ii. Call, discuss and forward posting
 3. Request letter of interest by set date
 4. Review letters of interest by set date
 5. Select potential candidates for interviews
 6. Interview
 7. Select
 8. Bring slate to Board for approval
4. Orientation of New Members - November 2011

Hamilton Family Health Team is Seeking Three Community Volunteers to serve on its non-profit Board of Directors

The Hamilton Family Health Team (HFHT) Mission

Provide excellent, comprehensive and collaborative primary health care to achieve the best possible health and quality of life for our community.

Family Health Teams play a critical role in helping to change both the health care system and the way people think about health care. Since April 2005, the Ontario government has approved 200 Family Health Teams and Nurse Practitioner-Led Clinics across the province. The Hamilton Family Health Team is the largest, with 145 family physicians serving approximately half the population of Hamilton.

Our goals are:

- Better care for patients and better outcomes for populations of patients;
- A better patient experience evidenced by shorter wait times and more involvement in their own care;
- A better provider experience resulting in a more work-life balance and improved ability to attract and retain clinical providers of all stripes in primary care;
- Greater system efficiency resulting in sustainability of our part of the health care system.

The Board of Directors, comprised of 12 physicians, is expanding its membership to include three community volunteers. The ideal candidates will have the following knowledge, skills and attributes:

- Commitment to the health of the Hamilton community and the mission and goals of the HFHT
- Experience on corporate or non-profit Boards of Directors with an understanding of the roles and responsibilities of a governance board
- Demonstrated leadership in their profession/business and/or the Hamilton community
- Live and/or work in the Hamilton area
- Willingness to commit time and energy and participate in up to 10 evening board meetings a year

This is a 2-year volunteer appointment with the possibility of renewal. There is no remuneration for this position. ***The position is not open to HFHT members or staff and their immediate families.***

If you are interested in serving on the Board of Directors of this dynamic health care organization, please submit a letter indicating your interest, describing why you want to serve on the HFHT Board, and highlighting some of your experiences and talents that make you an excellent candidate for this position.

Please submit your letter of interest via email to Sabrena Dorris, Assistant to the Board at sabrena.dorris@hamiltonfht.ca