



uOttawa

Service de santé
Health Services

RN/RPN Interview questionnaire

Candidate _____

Date _____

Interviewer _____

No.	Question/ interview criterion	
	PERSONAL APPEARANCE Appropriate/professional	
	Oral English skills Oral French skills	
	INTEREST AND MOTIVATION What do you know about UOHS? Why are you interested in a position with the UOHS FHT? What are you looking for?	
	EXPERIENCE Please describe the key responsibilities in your last 2 jobs.	
1.	What type of health care facility did you work in and what was your role?	
2.	Tell us about your experience in patient triage and assessment to identify appropriate nursing interventions	
3.	Did you perform first aid treatment on emergency cases ? Give an example:	
4.	Tell us about your experience in performing the following procedures: <ul style="list-style-type: none">- complete physical exam- dressing, suture removal- injections: IM, SC- IV therapy- infusion, saline	

	<p>lock</p> <ul style="list-style-type: none"> - blood draws 	
5.	<p>Have you performed certain delegated procedures such as?</p> <ul style="list-style-type: none"> - Immunizations – adult, pediatric - allergy shots 	
6.	<p>Name 3 vaccine-preventable childhood diseases. What are the risks associated with each of these diseases?</p>	
7.	<p>What key questions are parts of the pre-vaccination patient assessment?</p>	
8.	<p>Approximately 40% of our clinic’s patient population are university students. The HPV vaccine is strongly recommended for this age group. What is HPV and why should young men and women be vaccinated?</p>	
9.	<p>What are the key components of primary care? <i>(health promotion, disease prevention, chronic disease management)</i></p>	
10.	<p>How can nurses contribute to optimizing the health of a patient in a primary care environment?</p>	
11.	<p>Anaphylactic reaction</p> <ol style="list-style-type: none"> 1. What is an anaphylactic reaction? 2. How do you assess an anaphylactic reaction to drug? 3. What nursing actions do you take with a client who is having an anaphylactic reaction? 	
12.	<p>Describe the key infection control practices that you do as part of your daily work as a nurse. Tell us why you do each of these.</p>	
13.	<p>Tell us about a difficult work situation that you have been faced with and that had a positive outcome. How did you contribute to the positive outcome?</p>	

	<i>Assess : reaction to frustration/ frustration threshold, emotional stability</i>	
14.	Describe a past experience when you made an error at work. Tell us how you handled it.	
15.	TEAM WORK What actions do you take on a regular basis to foster good relationships with team members?	
16.	How do remain current professionally? What professional development activities have you participated in over the past 2 years?	
17.	How will you contribute to making this clinic a great place to work and a great place to receive healthcare services?	
	Do you have questions for us?	
	MATCH WITH THE POSITION What are your salary expectations? When would you be available to start work?	
	References: 1. 2.	