

PHYSICIAN LEADERSHIP COUNCIL: TERMS OF REFERENCE

PURPOSE

The purpose of establishing the Physician Leadership Council is to provide a sounding board on FHT related matters, give advice and input to the AFHTO board and staff as needed, and to foster leadership capacity across the physician community within the FHTs. The Council provides a mechanism to advance best practice knowledge transfer and exchange, enhance collaborations, and creates the opportunity for physicians to work together to surface operational, governance or other FHT related items.

MEMBERSHIP AND ACCOUNTABILITY

The Physician Leadership Council provides advice and feedback to the AFHTO board and staff. The Council will be comprised of a one physician representative from each LHIN region (14 members). Additional members may evolve to represent special interests (academic sites, blended salary model, etc.). The Council will be chaired by a Lead Physician serving on the AFHTO board.

It is expected that physician members will communicate, engage and consult with physician colleagues within their respective LHIN region as appropriate.

ROLES AND RESPONSIBILITIES

The primary roles and responsibilities of Physician Leadership Council members are outlined below.

- Advocate and facilitate the development of Ministry-FHT contracts that support high-quality comprehensive primary care that is sustainably delivered and strives to meet patient and public expectations.
- Foster a culture of quality and accountability through proactive, positive engagement of physicians and by fostering physician leadership capacity.
- Provide leadership to assist FHTs to harmonize their working relationships and practices for effective and efficient teamwork within the organization and to ensure optimal interprofessional comprehensive primary care delivery.
- Understand and address physician needs with respect to their roles and responsibilities in the FHT, in relation to the board, their physician colleagues, other members within the team, and collaborators from other organizations.
- Articulate the collective perspectives of physicians in the LHIN region that the member represents, and create strong communication mechanisms so that physicians can bring forward their challenges and successes to support knowledge translation and foster continuous information sharing.



Physician Leadership Council |

Terms of Reference

STRUCTURE

- Term:* Membership term will be three years, with option to extend.
- Meetings:* Virtual meetings will be held via telephone or webinar, at least once per quarter. If feasible an in-person meeting will be held in conjunction with the AFHTO conference. Additional meetings may be scheduled as needed at the request of the Lead.
- Support:* The AFHTO staff will provide secretariat and logistical support for the Lead MD/NP Council. In this role, AFHTO will provide meeting support to arrange meetings, record meeting notes and facilitate development of supporting documents as required. Meeting notes will be posted on the AFHTO website to maintain transparency with all physicians.

DECISION-MAKING

The group will strive to reach consensus in developing its advice.

QUORUM

A majority (over 50%) of group members is required for the Group to be called to order.

AMENDMENT

Amendments to this Terms of Reference can be recommended by Physician Leadership Council members.

PHYSICIAN LEADERSHIP COUNCIL MEMBERS

[Link to up-to-date list of PLC members with contact information.](#)