

NURSE PRACTITIONER

Name of Applicant:	
Interviewer:	
Date:	

Rating Scale: 1-5 1 = Poor (Very Strong Evidence *Skill IS NOT* Present), 5 = Excellent (Very Strong Evidence *Skill IS* Present)

QUESTIONS	CANDIDATE'S COMMENTS	INTERVIEWER'S COMMENTS	RATING
1. Please describe your understanding of Family Health Teams and the role of the Nurse Practitioner in these teams.			
2. Please outline which of your skills you feel will be most relevant to working as an NP in a FHT.			
3. Describe how you would develop a collaborative working relationship with the family practice physicians and other members of the interdisciplinary team. What leadership qualities would you bring to the team?			
4. Do you have any experience in chronic disease prevention and management?			

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5. The ability to deal effectively with problems and challenging situations will be a reality in this position. Can you provide an example from your experience that demonstrates your approach to problem-definition and problem-solving?			
6. Describe a situation where you have experienced conflict and how have you resolved it.			
7. What do you consider to be the difficulties inherent in this position and how do you plan to overcome them?			
8. Please describe a time when you encountered an ethical dilemma and explain how you dealt with it.			
9. Do you have experience using EMR? Do you have any other experience using various software programs?			
10. If I were to speak with someone you worked with, what would they say are your strengths and weaknesses?			
11. Do you have any questions for us?			