

Position Description

Position Title:	Lead Physician
Accountable to:	Minto-Mapleton FHT Board of Directors
Liaises with:	Executive Director, Minto-Mapleton FHT Physicians of the Minto-Mapleton FHO
Qualifications:	<ul style="list-style-type: none">• Physician licensed to practice in the Province of Ontario• Member of the Minto-Mapleton FHO• Knowledge of quality program development and evaluation of clinical programs
Term:	Three (3) year term
Hours of Work:	Variable and mutually negotiated with the Board and Executive Director of the FHT
Compensation:	Submit invoices to the FHT Executive Director on a quarterly basis indicating the number of hours and type of activity. Hourly rate: \$150 per hour.
Responsibilities:	The role of Lead Physician encompasses these key areas: <ul style="list-style-type: none">-Physician liaison;- Clinical leadership;- Quality of care; and- Education, information and communication

Physician Liaison

- Help the organization ensure that patients have appropriate physician coverage
- Facilitate feedback to physicians and other health care practitioners on performance practices
- Play a key role in medical manpower planning and recruitment of FHT physicians – Member of the Recruitment Committee
- Physician/Board representation for the Rural Wellington Health Advisory initiative.
- Foster relations with external physician bodies such as the College of Family Physicians, the Ontario Medical Association, medical schools, other FHTs and health care institutions as needed to maintain effective recruitment, educational and potential research and service links
- Encourage physician engagement and participation in the FHT

Patient Care – Clinical Leadership

- Act as a resource for the Executive Director and members of the FHT regarding professional standards and quality practice.
- Bring new ideas and “best practices” to the FHT for discussion and possible trialing.
- Attend provincial meetings, e.g. AFHTO Meetings, related to FHT learning activities.

Quality of Care

- Advise the Board with respect to concerns related to quality of diagnosis, medical care and treatment of FHT patients.
- Provide feedback to the Executive Director on any FHT staff clinical performance issues.
- Assist in monitoring the quality improvement activities of the FHT.
- Work with the Executive Director in the development of indicators and ongoing measures of performance.

Education, Information and Communication

- Participate in the review/revision of the Corporation’s mission, objectives and plans.
- Report regularly to the Board and at the Annual Meeting.
- Liaise with members of the Family Health Organization to foster open communication about FHT services/programs and to help resolve issues as required.
- Support the learning culture within the FHT by educating, informing and communicating.
- Provide information to help the Team provide care consistent with current standards of best practice.
- Represent the FHT to the professional and lay community on medical issues.
- Maintain knowledge of the changing social, regulatory, political and economic factors that affect medical and health services in primary care.

Initial Draft: Feb 3, 2012.

Approved: April 17, 2012.

Reviewed: December 17, 2013.

Reviewed: December 16, 2014.