



Family Health Team

Executive Director posting

Posted date: March 25, 2015

Closing date: April 15, 2015

CANES Family Health Team (FHT) was founded four years ago to serve the residents of Etobicoke, Malton and northeast Mississauga.

CANES FHT has grown and evolved into its own organization with a dedicated board comprising physicians and community members. The FHT has a committed team of family physicians, a nurse practitioner, registered nurse, social worker, registered dietitian and pharmacist, and administrative professionals. The FHT cultivates and sustains strong partnerships with our patients and community and works hard to ensure that programs and services are effective, respectful, and embrace the diversity of the people we serve.

The next few years will present exciting challenges for CANES FHT as we develop new ways to work together as a Board and team to enhance and sustain the programs and services we provide. We will also embark on a capital project to acquire and design new space.

We are searching for a new executive director to provide leadership, guidance and support to our FHT and help us fulfill our vision to provide comprehensive patient and family-centered health care, to reduce wait times, enhance service coordination, to establish links to community services, and to improve access to specialized care closer to home.

Executive Director

As the senior executive of CANES FHT, you will assist the Board of Directors in establishing the strategic direction and vision for the FHT. You will collaborate with the lead physician and key stakeholders to cultivate shared goals, build community and advocate for the core values that guide our organization.

You will bring to CANES FHT your solid management skills and experience in leading or directing a health or human service organization. Your ability to establish strong and supportive relationships with the Board of Directors, foster the trust and respect of funders, and think comprehensively and creatively will assist you in meeting the demands facing our FHT.

As a manager, you will inspire and motivate others to succeed and help to build competent and empowered staff teams. You will demonstrate a commitment to diversity and create a culture of learning and personal growth. You will set out clear and fair human resource policies, develop and monitor quality programs, implement sound financial management practices, and establish effective management information systems.



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With a minimum of five years of progressive health care leadership experience, you are a confident leader and decision maker, committed to the family health team model. You have experience leading staff teams and reporting to a volunteer Board of Directors.

The salary for this position is \$77,300 plus a comprehensive benefit package.

Sue Davey from The Osborne Group is conducting this search on behalf of CANES FHT. Qualified applicants are invited to submit their applications by e-mail, in confidence, before April 15, 2015, to sdavey@osborne-group.com. We appreciate your interest in our organization. Only those candidates selected for an interview will be contacted.