



The Honourable Eric Hoskins, MPP
Minister of Health and Long-term Care
10th Floor, Hepburn Block, 80 Grosvenor Street
Toronto, ON M7A 2C4

March 31, 2015

Re: Impact of CCAC arbitration decision on primary care teams

Dear Minister Hoskins,

The urgent need for investment in primary care teams has intensified.

Yesterday, the arbitrator in the CCAC/ONA dispute awarded a cumulative 3% pay increase for CCAC staff. We are pleased to see this case has been resolved, however we are concerned about the further pressure it places on primary care.

This increase widens the gulf between primary care wages, arbitrarily frozen by your ministry at 2006 rates, and other sectors competing for the same pool of skilled staff. On February 24 our three associations wrote to you about the growing challenges to recruit and retain staff in primary care.

To ensure continuity and stability in caring for people, we urge immediate action to implement a very reasonable [comprehensive primary care compensation strategy](#) over a 4-year period. Given this urgency of the situation, once again, we respectfully request a meeting at your earliest convenience to discuss the implementation plan.

Sincerely,

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