

2026 ANNUAL REPORT

THE **POWER** OF PRIMARY CARE

WELCOME MESSAGE

Message from the Chair of the Board

Dear AFHTO Members, Partners, and Stakeholders:

This has been an important year for both AFHTO and primary care in Ontario.

As governments continue to invest in expanding access to team-based primary care, the expectations placed on organizations like AFHTO, and on our members, continue to grow. The Board recognizes that this presents both tremendous opportunity and an important responsibility. Ensuring AFHTO is well positioned to support members today, while preparing for the future, has been a central focus of our work.

Over the past year, the Board has strengthened AFHTO's governance framework through a comprehensive review of our by-laws, enhancements to Board committee structures, and improvements to our governance and risk management processes. We have also created new opportunities for member participation by opening Board committees to individuals beyond the Board itself, bringing additional expertise and perspectives to our work.

These efforts are intended to ensure AFHTO remains a strong, accountable, and forward-looking organization, capable of responding to an evolving health system and supporting members as they deliver on Ontario's ambitious primary care goals.

On behalf of the Board of Directors, I would like to thank our members for your continued engagement, our volunteers for their leadership and expertise, and the AFHTO staff for their dedication throughout the year. Together, we are strengthening the organization and positioning it to support members as they continue to improve access to high-quality primary care across Ontario.

Sincerely,




**RAKIB
MOHAMMED**
AFHTO Board Chair

Message from the CEO, Jess Rogers

Dear AFHTO Members, Partners, and Stakeholders:

This past year has marked a defining moment for primary care in Ontario.

With renewed provincial leadership and an ambitious commitment to connect every Ontarian to primary care, there is unprecedented opportunity to strengthen the foundation of our health system. It is an exciting moment, but it is also one that calls for thoughtful implementation, strong partnerships, and sustained investment. At AFHTO, our focus has been clear: ensuring that primary care teams are equipped not only to grow, but to succeed.

Throughout the year, we worked alongside our members, government, and system partners to advance practical solutions that strengthen team-based care. We continued to champion the investments and policy changes needed to recruit and retain health care professionals, reduce administrative barriers, strengthen organizational capacity, and enable primary care organizations to lead locally in meeting the needs of their communities. Expanding access to primary care will depend not only on creating new teams, but on ensuring that both new and existing organizations have the flexibility, resources, and operational support to deliver on Ontario's ambitious vision.

AFHTO's role has always extended beyond advocacy alone. We bring together leaders from across the province, share promising practices, support organizational excellence, and help translate policy into implementation. As the pace of change accelerates, we remain committed to ensuring our members have the tools, knowledge, and collective voice needed to navigate this evolving landscape with confidence.

I continue to be inspired by the leadership, innovation, and resilience demonstrated by our members every day. I have visited nearly 30 of our member organizations over the last year and a half. It has been a complete honour to spend time getting to know our member organizations better and to see firsthand the people and work it takes to provide quality care. Across all of Ontario, primary care teams are improving access, advancing quality, and delivering care that is comprehensive, connected, and rooted in the communities they serve.

Thank you for your continued partnership and trust. AFHTO will continue to be a strong voice for team-based primary care, advocating for the conditions that enable organizations to thrive while working collaboratively with government and partners to help realize a future where every Ontarian has access to exceptional primary care.

Sincerely,



JESS ROGERS
CEO, AFHTO

ADVANCING OUR STRATEGIC GOALS

AFHTO works every day to make primary care better for everyone in Ontario—those delivering care, those receiving care, and those trying to access care.

This past year, AFHTO continued the execution of its 2024–2027 Strategic Plan in pursuit of our vision and mission, through three core areas of work:

1. **Member Partnership:** We increasingly collaborated with members to speak with one voice in driving the advancement and expansion of primary care in Ontario.
2. **Policy and Advocacy:** We strengthened our collective effort to secure appropriate, sustainable funding for staff to ensure primary care organizations have the resources needed to meet community needs.
3. **Governance and Leadership Excellence:** We diversified our efforts to bring members together to offer opportunities for executive leaders and their boards to enhance their skills as strategic business operators.

Together, with nearly 200 member organizations representing approximately 5,000 family physicians, nurse practitioners, and independent healthcare professionals—who serve 4 million Ontarians—we will continue our collective efforts to actualize the potential of team-based primary care for communities across Ontario.

VISION: Every person in Ontario has equitable access to excellent team-based primary care.



MISSION: Empower primary care teams to be at the centre of a connected, comprehensive, and effective health system.



MEMBER PARTNERSHIP

An organization is eligible to become an AFHTO member if it:

- Provides comprehensive primary care
- Is interprofessional and team-based
- Has an administrative structure/agreement that coordinates the relationship among team members
- Operates in and is primarily funded by the Province of Ontario

AFHTO's membership includes Family Health Teams, Nurse Practitioner-Led Clinics, Community Health Centres, and other interprofessional primary care organizations.



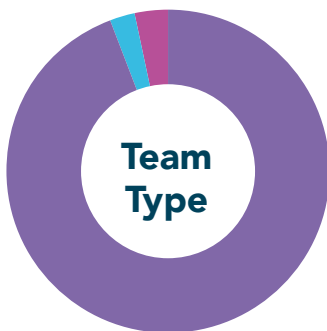
Members by the Numbers

A detailed breakdown of AFHTO's membership based on our annual membership survey:

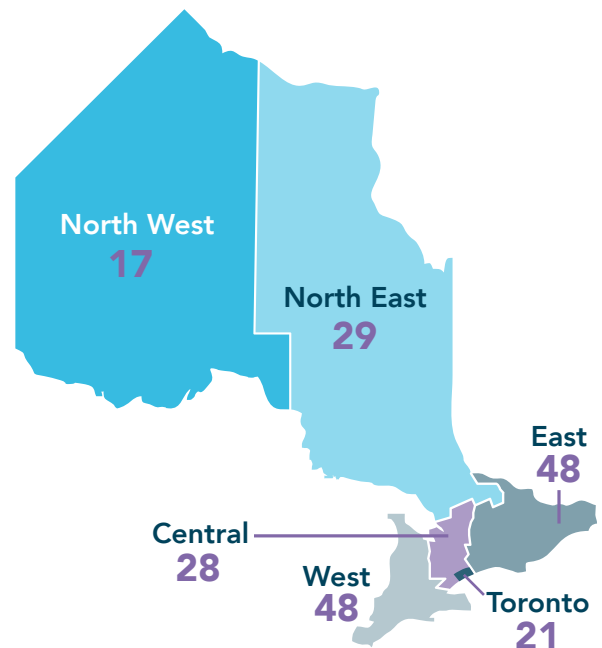
191
Total primary
care organizations

375
Total sites

Ontario Health Region Members



- **180** Family Health Team (FHT)
- **5** Nurse Practitioner-Led Clinic (NPLC)
- **6** Other models

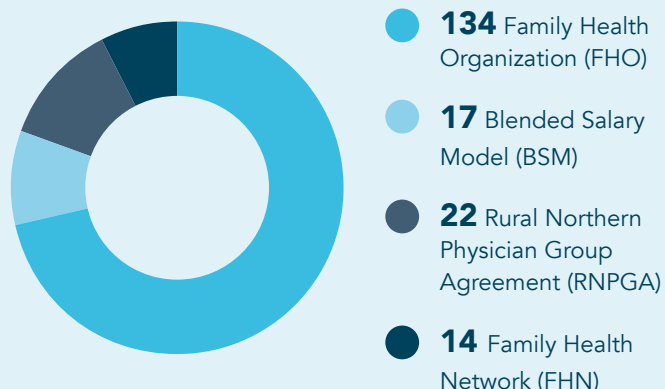


Total Patients Served:
4.1 million or 25%
of Ontario's population

Number of Members – Governance Model

Board Governance Model		
Data Element	#	%
Mixed – where the board directors/voting members are 50% health care practitioners and 50% from community	4	2%
Mixed – where the board directors/voting members are providers, corporate (e.g. Hospital) and community	6	3%
Mixed Community-led – where the majority of board directors/voting members are from the community	44	23%
Mixed Governance – affiliated physicians and community volunteer board members	1	1%
Mixed Provider-led – where the majority of board directors/voting members are health care practitioners	72	38%
Purely Community-led – no physician/provider representation	16	8%
Purely Community-led – where the board directors/voting members are from community but there are non-voting physician guests	6	3%
Purely Physician-led – no community representation	34	18%
Other	3	2%
Blank	5	3%
Total	191	

Family Health Teams – Family Physician Patient Enrollment Model



4,000+ FTEs

Family physicians, nurse practitioners, and independent health professionals (representing a broad range of health professions)

AFHTO members consistently find ways to meet the needs of their patients and communities:

Almost 40% (74)

deliver services to patients from non-affiliated family physicians

Over 70% (136)

deliver services to unattached patients

Over 70% (135)

provide same-day and/or next-day services

Over 55% (106)

provide after-hours services

CELEBRATING MEMBER ACHIEVEMENTS

2025 Bright Lights Awards Recipients

During our annual conference, AFHTO recognized the winners of the 14th Bright Lights Awards, which was generously supported through our ongoing partnership with Boehringer Ingelheim to recognize innovation in team-based primary care. This year's recipients demonstrated the power of collaboration, innovation, and shared leadership in advancing team-based primary care, improving access, equity, and outcomes across their communities and beyond.

POWER OF PRIMARY CARE BOARD AWARD



Chatham-Kent OHT

Chatham-Kent Ontario Health Team (CKOHT) brings together more than 54 organizations and 100 partners to deliver a connected, person-centred system of care across a largely rural region. Programs such as BridgeCare and MobileCare extend services to unattached and high-needs populations, while Pathway2Care connects health and social supports to improve outcomes and reduce emergency department visits.

TEAM OF THE YEAR BOARD AWARD

Woodbridge Medical Centre FHT

In addition to ensuring diverse professional representation on committees, Woodbridge Medical Centre Family Health Team has also embraced digital transformation, integrating tools such as eReferral, eConsult, and AI-supported documentation to improve efficiency and reduce administrative burden. These changes have enhanced provider satisfaction and enabled more focused patient interactions.



EMERGING LEADER AWARD



Denis Tsang

Denis Tsang is a registered dietitian, certified diabetes educator, and quality and digital health strategist with Woodbridge Medical Centre Family Health Team. Over the past decade, he has supported primary care teams to use data and feedback to improve equitable access, improve patient and provider satisfaction, drive continuous improvement, and strengthen team-based care.

HEART OF THE TEAM AWARD

Chris LeBouthillier

Chris LeBouthillier is the Executive Director of West Carleton Family Health Team. Since 2018, he has been deeply involved across the organization, helping to strengthen both clinical and operational teams, and championing innovative solutions, from advancing team-based access for unattached patients to leading community-focused programs.



THE CONSTELLATION OF PRIMARY CARE AWARD



Rideau St. Lawrence FHT, Glengarry NPLC, Seaway Valley CHC, Centre de santé communautaire de l'Estrie, Great River OHT

Using population health data, Rideau St. Lawrence FHT, Glengarry NPLC, Seaway Valley CHC, Centre de santé communautaire de l'Estrie, and partners within the Great River OHT aligned provider roles, services, and funding to better serve rural, urban, and vulnerable populations—leading to more than 11,000 patients gaining access to team-based care. The collaboration has created a scalable model for delivering more connected, inclusive primary care.

GOVERNING WITH INTEGRITY: NAVIGATING CONFLICT, POWER, AND ACCOUNTABILITY AWARD



Huron-Perth and Area OHT

Bringing together 17 sites across hospitals, primary care, long-term care, home care, and community services, Huron Perth and Area Ontario Health Team worked collectively through an Accreditation Canada review process, harmonizing policies and shared practices while maintaining flexibility to meet local needs. This effort resulted in Exemplary Standing, reflecting the highest level of performance and a strong commitment to quality, safety, and system alignment.

REBUILDING THE QI MUSCLE: DATA, ACTION & IMPACT AWARD

Southlake Academic FHT

Southlake Academic Family Health Team introduced standardized tools and workflows—including digital tracking and EMR messaging—which have enhanced documentation accuracy, reduced administrative errors, and improved patient safety. By embedding quality improvement into daily practice and training, the team has created sustainable improvements that support better experiences for both patients and providers.



DIGITAL TOOLS, HUMAN CARE: INNOVATION WITH PURPOSE AWARD



Norfolk FHT

Norfolk Family Health Team has implemented tools such as virtual triage, AI-supported phone systems, and real-time provider communication to streamline workflows and enhance patient experience. Digital solutions like online booking, secure messaging, and self-service kiosks have reduced wait times while allowing staff to focus on more meaningful in-person interactions.

GROWING GREAT TEAMS: BUILDING CULTURE, RETAINING TALENT, AND TRANSFORMING CARE THROUGH COLLABORATIVE LEARNING AWARD

Southlake Academic FHT

In response to burnout and high turnover, Southlake Academic Family Health Team shifted from reactive hiring to proactive culture-building. Initiatives such as flexible scheduling, wellness supports, and daily peer-led recognition practices have led to improved staff morale, retention, and teamwork, strengthening continuity of care and patient access.



MEETING NEEDS, ADVANCING EQUITY: THE POWER OF COMPREHENSIVE, PATIENT-PARTNERED CARE AWARD



SEED Social Prescribing Team

St. Michael's Hospital Academic Family Health Team's SEED (Support, Equity, Engagement and Dignity) Social Prescribing Team connects patients aged 55+ with community resources, financial supports, and social opportunities, addressing key social determinants of health. Through initiatives such as income security workshops and community-based engagement, the program is improving access to essential supports and strengthening connections.

POLICY AND ADVOCACY

This past year marked the first year of Ontario's Primary Care Action Plan—a period of significant investment rollout, unprecedented attention to team-based primary care, and an intensified focus on patient attachment. Together, AFHTO, our members, and our partners worked to expand teams while advocating to address longstanding issues that have grown more urgent with the pursuit of the province's 2029 attachment goal. AFHTO's advocacy focused on the most pressing issues facing teams:

- Appropriate **health human resources (HHR) funding** that supports recruitment and retention in primary care teams, and overall health system sustainability;
- And **reducing red tape** impacting the ability of teams to operate efficiently and effectively to meet local needs.

To amplify our asks, AFHTO participated in **sector-wide efforts** like the *For Us. For You* campaign on behalf of Ontario's community health sector. From joint policy submissions to meeting with government staff and elected officials during *For Us. For You's* Queen's Park Advocacy Day, AFHTO advocated as part of a united front to bring political and public attention to the needs of interprofessional primary care organizations.

Member advocacy made a difference. From participating alongside AFHTO in our **pre-budget submission campaign** to securing **local coverage in media**, members across Ontario elevated the importance of primary care in the public and political domain. In 2025–26, AFHTO members participated in nearly all provincial pre-budget consultation hearings held in advance of the 2026 Ontario Budget, channeling AFHTO's asks with critical local perspectives at hearings in Toronto, Stratford, Peterborough, Pembroke, Kitchener and Niagara, Kapuskasing, Thunder Bay, and Sudbury.



#ForUsForYou
CLOSE THE WAGE GAP

FOR US.
FOR YOU.

Members of *For Us. For You* include:

- ▶ AFHTO
- ▶ Addictions & Mental Health Ontario
- ▶ AdvantAge Ontario
- ▶ Alliance for Healthier Communities
- ▶ Canadian Mental Health Association Ontario
- ▶ Children's Mental Health Ontario
- ▶ Family Service Ontario
- ▶ Indigenous Primary Health Care Council
- ▶ Nurse Practitioner-Led Clinic Association
- ▶ Ontario Community Support Association

This past year, AFHTO also launched advocacy training at the 2025 Conference with the aim of building the civic engagement capacity of our members to strengthen our collective sector-wide advocacy effort.



Advocacy Impact by the Numbers

In response to advocacy by AFHTO, its members, and sector partners, the government has made milestone investments amid unprecedented economic pressures, reflecting continued commitment to expanding team-based primary care, including:

- Increasing the Primary Care Action Plan envelope to **\$3.4 billion** over four years to **connect over 2 million people to primary care by 2029**.
- **130 primary care teams** (including 79 AFHTO members) received **\$235 million** to connect **300,000 people in 2025–26**.
- **\$250 million** to create and expand approximately **75 primary care teams** that will connect **500,000 people in 2026–27**.
- **\$142 million** in **HHR operational funding** over three years for primary care team **recruitment and retention**.
- **\$300 million** to build up to **17 new and expanded primary care teaching clinics**.
- **\$30 million** to upskill **1,400 registered nurses** for primary care, create **170 primary care nurse practitioner education seats**, and add up to **150 physician assistant education seats**.
- Announcing a new province-wide **Primary Care Medical Record system**.

Primary Care Collaborative

AFHTO continues to play a leading role through the **Primary Care Collaborative (PCC)**. The PCC serves as a unified voice to advance equitable, person-centred primary care in Ontario. Together with our partners, we engage regularly with policymakers at the Ministry of Health, Ontario Health, regional leads, and the Primary Care Action Team. Through this collaboration, we have provided direct input on attachment expansion efforts, pressed for stronger HHR resourcing, and advanced a cohesive vision for primary care transformation that reflects the evolving needs of patients, clinicians, and communities across the province.

The Road Ahead

While we've collectively secured some significant "wins," we know there is a need for an ambitious advocacy agenda in the year ahead. As Ontario rolls out its **Primary Care Act** and makes new investments, AFHTO will continue to press for the resources, policy changes, and contract modernization needed to help teams thrive. Our unified voice, powered by your local advocacy, ensures that government not only listens but acts. Thank you to every member who engaged in this work. Your commitment, from grassroots action to provincial leadership, continues to shape the future of primary care in Ontario.



Members of PCC include:

- ▶ AFHTO
- ▶ Alliance for Healthier Communities
- ▶ Indigenous Primary Health Care Council
- ▶ Nurse Practitioner-Led Clinic Association
- ▶ Ontario College of Family Physicians
- ▶ Section on General and Family Practice

GOVERNANCE AND LEADERSHIP EXCELLENCE

AFHTO's core programming supports executive leaders with the knowledge, skills, and connections needed to lead effectively in a rapidly evolving primary care system, empowering teams to maximize impact and continue to deliver high-quality care.

AFHTO's Hallmark Leadership Events

Annual Executive Leadership Retreat

From July 15–16, 2025, AFHTO held its inaugural Executive Leadership Retreat in the Greater Toronto Area at the Kingbridge Centre. With an intentionally crafted two-day program, we cultivated a space for Executive Directors and CEOs to connect and build trust with old and new colleagues from across the province, voice pressing challenges facing the system today, and collectively chart a path forward around:

- **A Deepened Understanding of System Transformation:** Reflective sessions and our fireside chat with sector thought leaders yielded key actionable insights on governance models, workforce sustainability, and system design amid recent policies and investments.
- **Alignment on System Priorities:** Facilitated sessions generated sector-wide consensus on foundational system priorities and performance dimensions, exploring governance, economic conditions, workforce, and core primary care pillars (access, continuity, comprehensiveness, coordination).
- **Stronger Collective Leadership Capacity:** In themed sessions and an open roundtable on emerging pressures and opportunities, leaders focused on AFHTO's future advocacy, highlighting data-to-impact storytelling.



"AFHTO Leadership and Board has prioritized important engagement [with members] – it's easy to set aside given we're all busy. This is real and impactful, it builds our association, and deepens our culture."



“At times I feel very isolated in my role and it was really great to spend time with people having similar experiences that I am.”

Pre-Conference Leadership Day

We continued our “Pre-Conference Day” for executive leadership, providing focused learning, training, and opportunities for our members, including:

- **Equipping leaders with tailored advocacy tools** and local data to strengthen conversations with decision-makers and demonstrate the impact of team-based primary care in their communities.
- **Launching AFHTO’s advocacy training** on public narrative and storytelling as leadership, building members’ confidence and capacity as advocates.
- **Aligning members around key advocacy priorities** and messaging through strategic briefings on AFHTO’s advocacy strategy and pre-budget consultation efforts.



Supportive Programs and Initiatives

Annual Conference

AFHTO's conference continues to be a cornerstone leadership development opportunity. In 2025, the Power of Primary Care conference brought together primary care leaders from across Ontario to share leading practices, strengthen networks, and learn from one another with a renewed sense of energy, with a timely emphasis on innovative approaches to access, attachment, equity, and team-based care.



"It's great to network and see all the things other FHTs are doing. Seeing the difference we are making is energizing and inspiring."

"I think this is the only forum where you can meet with other people from across the province who do what we do. It's nice to learn from other clinics and to meet them."



Executive Director/ CEO Mentorship Program

We continue to welcome new and early career Executive Directors and/or Chief Executive Officers into primary care by matching them with seasoned mentors, who have the firsthand experience to support leadership development and succession planning.

Tools and Resources

AFHTO's refreshed member portal will soon feature a cleaned-up member resource library full of practical tools, templates, and guidance documents. This will enhance access to governance and leadership supports including the updated Statutory Compliance Toolkit for Boards of FHTs and NPLCs, reflecting updated laws and compliance obligations.

Cultivating Leadership Excellence

- ▶ Over 100 Executive leaders came together for strategic dialogue, peer-to-peer learning, and professional development at the launch of AFHTO's first Executive Leadership Retreat in July 2025.
- ▶ More than 90% of participants expressed a renewed confidence in AFHTO's ability to lead and influence system change.
- ▶ Over 50 individuals attended a full day of governance and leadership programming at our 2025 pre-conference leadership day in October, 2025.
- ▶ 10 partnerships were supported through AFHTO's Executive Director Mentorship Program.



WHERE WE GO FROM HERE...

In 2025–26, AFHTO members not only continued delivering exceptional care to their patients, but made truly remarkable progress in expanding to serve significantly more patients. AFHTO found new ways of bringing members together, advocating for the essential funding and resources, and helping leaders and their organizations get even better at what they do. Together, we have taken massive steps toward securing our vision—equitable access to excellent team-based primary care for every person in Ontario.

In 2026–27, AFHTO will continue its mission, taking the next steps on the work it set in motion this past year, including:

- An intensified and diversified advocacy strategy that deepens ongoing government engagement and includes core policy projects that provide the government with solutions to sectoral challenges.
- Building on last year's launch with the development and delivery of the first full year of its Civic Engagement Program, to equip our members with the skills and information needed to engage in effective advocacy for the sector.
- A refreshed Governance and Leadership Program that includes the second annual Executive Leadership Retreat, new virtual learning series, and an updated tool library in the enhanced member portal.
- A new structure for organizations with shared challenges and characteristics to engage with each other and collaborate in formal "networks."
- A reimagination of our annual conference into a summit for 2026—"The Power of Primary Care Summit: Leading the Attachment Era Together"—bringing together primary care leaders and system partners, to tackle the challenge of how we achieve the government's attachment targets at pace, at scale, and together.

AFHTO is excited to continue collaborating with members and sectoral partners—as a convener and thought leader—in our collective effort to meet the moment and provide every Ontarian with excellent team-based primary care when they need it.

FINANCIAL STEWARDSHIP

AFHTO entered the 2025–26 fiscal year with a Board-approved deficit budget, reflecting a deliberate decision to draw on accumulated reserves and member contributions to support the level of activity required to advance the organization’s priorities during a period of significant work and transition.

The resulting deficit while more significant than initially planned, stayed aligned to both the organization’s business plan and financial strategy for the year. Reserves were intentionally allocated to sustain AFHTO’s work, support members and advance key priorities while the organization continued work to strengthen its long-term financial sustainability.

2025–26 FINANCIAL SNAPSHOT

Total revenue

\$1,900,352

Total expenses

\$2,159,417

Annual deficit

(\$259,065)

*reserves used to support AFHTO activities and strategic initiatives

AFHTO’s audited financial statements are distributed and presented to members at the Annual General Meeting and are available to members upon request.

ACKNOWLEDGING OUR COLLECTIVE EFFORT

Our achievements this year would not have been possible without the active involvement of our members. From engaging in consultations to supporting advocacy, shaping programs, and sharing expertise in communities of practice, your efforts have strengthened our collective impact.

Your dedication continues to ensure that every Ontarian has access to high-quality team-based primary care. We look forward to continuing this important work together and to the progress we will achieve in the year to come.

AFHTO Board of Directors



Rakib Mohammed, PT, BSc, MSc, MBA
President and Chair of the Board
Executive Director, Credit Valley Family Health Team – Mississauga



Paul Moreau, BA, RPP
Vice President of the Board
Community Member - Board Chair, Petawawa Centennial Family Health Centre – Petawawa



Stephen Beckwith, CHE
Treasurer of the Board
Chief Executive Officer, South East Toronto Family Health Team – Toronto



Jessie Rumble, NP
Secretary of the Board
Clinical Director and Lead Nurse Practitioner, Ingersoll Nurse-Practitioner Led Clinic – Ingersoll



Crystal Holly, C. Psych
Past President of the Board
Clinical and Health Psychologist, Équipe de Santé Familiale Académique Montfort Family Health Team – Ottawa



Jason Bartell, BScN, MN, NP-PHC
Executive Director, Chatham-Kent Family Health Team – Chatham-Kent



Sara Dalo, BSc, MSc, PhD
Executive Director, Tilbury District Family Health Team – Tilbury



Michael Dickin, BSc, MBA
Executive Director, Dorval Medical Associates – Oakville



Kevin Samson, MD, BaSc
Family Physician, East Wellington Family Health Team – Rockwood



André Veilleux, BHSc, MHA
Executive Director, Équipe de Santé Familiale Académique Montfort Family Health Team – Ottawa



Lisa Vreugdenhil, MSW, RSW
Executive Director, Clinical Services, Thames Valley Family Health Team – London

Leadership Advisory Council

Rakib Mohammed (past Chair)	Credit Valley FHT	Allan Grill	Markham FHT
Lynn Laidler	Rapids FHT	Kim English	Trent Hills FHT
Jenna Foley	Erie Shores FHT	Dinny Mathew	Prescott FHT
Frank Minardi	Amherstburg FHT	Kevin Loughlin	Maple FHT
Paula Kroll	Bluewater Area FHT	Vela Tadic	Bruyere Academic FHT
Stephanie Nevins	Ingersoll NPLC	Fok-Jee Leung	ByWard FHT
Mike McMahon	Thames Valley FHT	Janine van den Heuvel	Algonquin FHT
Gary Gurbin	Kincardine FHT	Paul Mazurkiewicz	Barrie and Community FHT
Jenn Metzloff	Centre for Family Medicine FHT	Melanie Ciccone	Timmins FHT
David Schieck	Guelph FHT	Mary Lynn Dingwell	North Shore FHT
Rabia Khan	East Wellington FHT	Howard Meshake	Sioux Lookout First Nations Health Authority/Sioux Lookout Area Primary Care Team
Andrea Stevens	Summerville FHT	Shannon Wiebe	Sunset Country FHT
Andrew Bilton	CarePoint Health	Elliot Halparin	Ex-Officio
Stephen Beckwith	South East Toronto FHT	Aasif Khakoo	City of Kawartha Lakes FHT
Camille Lemieux	Toronto Western FHT	Peter Hamer	Ottawa Valley FHT

Independent Healthcare Professionals Advisory Council

Jessie Rumble (Chair)	Ingersoll NPLC	Shavonne Wood	Peterborough FHT
Pam Delgaty (Past Chair)	Lakehead NPLC	Cailin Hill	Minto Mapleton FHT
Angela Lamothe	Barrie & Community FHT	Ewa Ceccon	City of Lakes FHT
Anuja Panditrao	Queen Square FHT	Colleen Snyder	Sunset Country FHT
Bryanna Tibensky	Central Brampton FHT	Carolyne Kostynuk	Red Lake FHT
Kelly Morris	Loyalist FHT	Lauren Rose	Mt. Sinai FHT
Kathleen Homiak	Health for All FHT		



The Association of Family Health Teams of Ontario (AFHTO) is a not-for-profit association representing Ontario's interprofessional primary health care teams. Team-based primary care is composed of family physicians, nurse practitioners, nurses, dietitians, social workers, pharmacists, physician assistants, and other health care providers who work together to provide seamless and connected care to patients. AFHTO's nearly 200 member organizations represent almost 5,000 multidisciplinary healthcare professionals. Our members operate in every region of the province, providing primary care services and supports to over 4 million Ontarians through every step and stage of life.

AFHTO envisions a health care system where every Ontarian has access to equitable, high-quality, and comprehensive team-based primary care—leading to better health outcomes for patients and communities, while reducing the burden on hospitals and emergency departments across the province.

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 Association of Family
Health Teams of Ontario

 AFHTOPrimaryCare