

AFHTO Board of Directors**Call for Nominations 2026**

The Association of Family Health Teams of Ontario (AFHTO) is seeking nominations for new members of its Board of Directors.

Ontario's primary care system is entering a period of significant transformation and opportunity. As team-based care continues to evolve, AFHTO is also evolving. We are building a governance-focused Board equipped to provide strategic oversight, foresight and stewardship as the organization enters its next chapter of growth and impact.

This is an opportunity to contribute to the future of team-based primary care in Ontario at a critical moment for the sector.

About AFHTO

AFHTO is a not-for-profit, member-based organization representing Ontario's publicly funded team-based primary care sector, including Family Health Teams, Nurse Practitioner-Led Clinics, Community Health Centres and other interprofessional primary care models.

Our vision is equitable access to high quality team-based primary care for all people in Ontario.

AFHTO supports and advances primary care teams through leadership, advocacy, policy influence, quality improvement, workforce stabilization, system collaboration and sector capacity building.

Additional information, including AFHTO's [Strategic Plan, By-laws and North Star Report](#), is available at www.afhto.ca.

About the Board

The AFHTO Board of Directors is a governing board responsible for organizational stewardship, strategic governance and oversight of the organization's mission, long-term direction and sustainability.

The Board works in partnership with the CEO to:

- Provide strategic governance and fiduciary oversight
- Support organizational sustainability and responsible growth
- Strengthen governance excellence and accountability
- Advance AFHTO's strategic priorities and system leadership role
- Bring insight and foresight to emerging issues impacting primary care

The Board is comprised of representatives from member organizations, alongside up to three community/corporate directors who bring complementary expertise and external perspectives.

AFHTO is seeking leaders who are collaborative, future-focused and energized by the opportunity to help shape the future of primary care in Ontario.

Desired Skills & Experience

AFHTO is particularly seeking individuals with expertise, leadership experience or strong perspectives in one or more of the following areas:

- Governance and organizational stewardship
- Operations and financial oversight, (i.e. accountant, chief financial officer)
- Strategic growth and systems leadership
- Health system architecture and integrated care
- Policy influence and political strategy

Family physicians are strongly encouraged to consider bringing their voice and leadership to the governance table.

AFHTO values diversity of experience, perspective and lived expertise, and encourages applications from individuals reflective of the communities primary care teams serve across Ontario.

Time Commitment

Board members are expected to participate actively in governance activities, including:

- Quarterly Board meetings (approximately 3 to 6 hours each)
- Quarterly Committee meetings (approximately 2 hours each)
- Participation on at least one Board Committee
- Attendance at AFHTO's Annual General Meeting and governance sessions held in conjunction with AFHTO events, including the annual conference and/or summer retreat

Board service is a voluntary position.

Nomination Process

Individuals may nominate themselves or be nominated by another individual.

Applicants will be asked to provide:

- A statement of interest
- Relevant governance, leadership or sector experience
- Completion of a board skills self-assessment
- A current CV or resume

Applications will be reviewed by the Board Recruitment and Governance process, with consideration given to governance competencies, strategic needs of the Board, sector representation and overall Board composition.

Deadline

The deadline to submit nominations is:

June 30, 2026

To submit a nomination or learn more, please visit:

<https://www.afhto.ca/about-us/afhto-careers/>