

BRIGHT LIGHTS AWARDS

Nomination: Health equity at the centre

McMaster FHT: Dr Tejal Patel, Andrea Pansoy, Dr Amanda Ramdyal, Dr Anjali Menezes
It Starts With Us: Striving for Health Equity and Better Health Outcomes at the McMaster FHT



Through the expertise and passion of Dr. Tejal Patel, Andrea Pansoy (PA), Dr. Amanda Ramdyal and Dr. Anjali Menezes, the McMaster FHT (MFHT) has developed an interactive program focused on equity, diversity, inclusion (EDI), anti-racism and anti-oppression (AR/AO) that has led to the hiring of full time EDI and AR Partner. This ongoing expertise works with the MFHT team to provide robust resources aligning with the MFHT commitment to promote more culturally informed patient care, a broader understanding of the diverse community we serve, and the systemic barriers that impact our staff, patients, learners, and the healthcare system. This achievement merits recognition for the courage it took for this group to engage these issues in a comprehensive and meaningful way, and who continue to support our efforts at MFHT. Their work has not only impacted our large staff and patient cohorts at the MFHT but has spread to the Departments of Family Medicine, Pediatrics and Palliative Care at McMaster University and beyond through the Greater Hamilton Health Network (GHHN).