

# Navigating the Healthcare Leadership Landscape – Challenges and Strategies 2024/25



Elevate your leadership potential with our unique Leadership Development Program, meticulously designed for healthcare leaders aiming to excel in today's dynamic healthcare landscape. This one-of-a-kind program focuses on developing the essential skills to lead yourself, lead others, and lead within the healthcare system. Our courses are designed and delivered by seasoned leadership development experts and healthcare executives with decades of experience in leading healthcare organizations and coaching and mentoring leaders.

By participating, you'll gain invaluable insights, practical strategies, and a robust support network to enhance your leadership capabilities and drive transformative change. Join us and be a part of a community committed to excellence in healthcare leadership. Sign up today to take the first step towards becoming a visionary leader in the healthcare sector.

This program will give leaders an opportunity to reflect, refresh, renew and learn new behaviours and approaches to strengthen their effectiveness. It will also focus on enhancing the cultures within their teams and organizations, developing people practices while balancing process outcomes.

Participants will have a unique personalized coaching opportunity with the facilitators.

## **Who should attend:**

- 1) Managers and Directors seeking to enhance their leadership competencies within the framework of leading self, leading others and leading with the system
- 2) Leaders across the healthcare sector - hospital, LTC, Home & Community Care, Primary Care, Community Mental Health...etc.

# Leadership Program Curriculum: (9 modules, 1 day/month, Nov. 2024 – Sep. 2025)

## Leading Self:

Day 1, Nov 19<sup>th</sup> 2024: Unleashing your Authentic Leadership – Courage and Vulnerability

Day 2, Dec 17<sup>th</sup> 2024: Leadership Alchemy - Blending Personality Elements

Day 3, Jan 21<sup>st</sup> 2025: LeadSPEAK - The Art of Influential Communication

Day 4, Feb 18<sup>th</sup> 2025: Emotional Competence - Connecting and Building Bridges

## Leading Others:

Day 5, Mar 25<sup>th</sup> 2025: Igniting Team Potential – Cultivating Talent

Day 6, Apr 29<sup>th</sup> 2025: Empower and Energize – a Coaching Blueprint

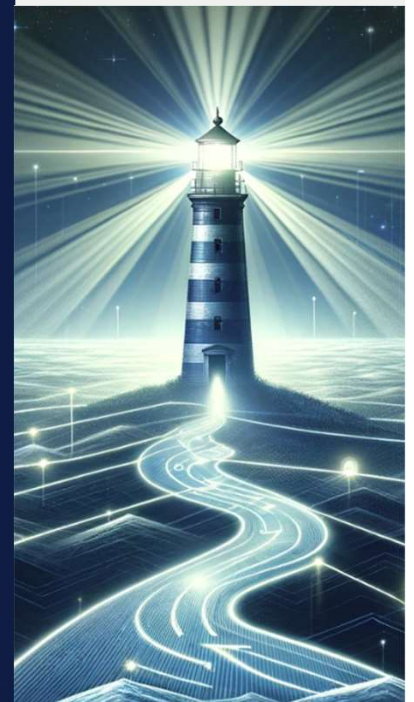
## Leading within systems:

Day 7, May 20<sup>th</sup> 2025: Strategy to Action – Leading for Performance and Optimizing Analytics

Day 8, Jun 17<sup>th</sup> 2025: Transformative Leadership - Strategies for Process Improvement and Change Leadership

## Pulling it all together, 3-month check-in & Graduation (invitation for Sponsors to join as well)

Day 9, Sep 16<sup>th</sup> 2025: Connecting the Dots – Review, Reflections, and Application Sharing



# Program Facilitators

**Linda Morrison, RPN, RN, BA,**  
Certified Analyst: DISC, MBTI;  
Certified Facilitator William Bridges: Change and Transition;  
Certified LEADS Facilitator and 360 Coach

## **President, Unleashing Potential**

The principal designer and facilitator, Linda has over 45 years of experience designing and facilitating education programs related to respectful workplace cultures, management and leadership development competencies and coaching leaders. She has provided leadership for Talent Management solutions in the areas of Performance Development, Profiling Solutions, and supporting team building or team renewal. Linda is a sought-after speaker and organizational development practitioner, devoting herself to support new and seasoned leaders enhance their tool kit of approaches for the complex world of leading people.



**Samer Abou-Sweid, P. Eng, MHSc, CHE**

## **Principal & Managing Partner, London Health Partners**

Samer is an accomplished health care executive with over 20 years of experience in academic and community hospitals, home and community care, long-term care, and private sector. He has an excellent track record of transforming culture and achieving exceptional performance through visionary system-thinking and leader empowerment. He is currently the Principal and Managing Partner of London Health Partners, a boutique healthcare consultancy that supports and empowers organizations across the healthcare sector. Prior to that, he served in a number of executive and senior leadership roles including VP Long Term Care at Extendicare, VP Operations at Bluewater Health, Director of Quality, Patient Safety and Patient Experience at London Health Sciences Center, and Director of Process Redesign and Decision Support at St. Michael's Hospital.



We will also be joined by senior leaders and executives from across the healthcare sector throughout the program for fireside chats where they share their leadership journey, successes, challenges and learnings, relevant to the topic of the day and more broadly.

Participants will have a chance to engage and ask questions to solidify their learnings.

## Testimonials & Program Details

"Bluewater Health recognizes that our 'people' are our greatest assets. We have witnessed the profound impact that professional development has on our organization, for leaders at all levels. Linda has the pulse on current learning trends in leadership and creates engaging and thought-provoking learning experiences that can be applied immediately. A common slogan that Linda uses is 'when we know better, we do better' and I'm confident that our team members are bringing their best self to work as a result of their growth mindset that this program has largely influenced."

**Paula Reaume-Zimmer, RN, DHA**  
**President & CEO, Bluewater Health**  
**Lecturer, Schulich School of Medicine & Dentistry**

"Coming from a front-line position into Management was a challenging transition. The leadership courses have helped build and shape the leader I am today. Without the leadership training I was fortunate to receive, I could not have learned the skills I have now, coached and mentored numerous new leaders and built strong, autonomous and high performing teams.

It is imperative to know yourself, your strengths, your areas to grow and build from there. The foundation that the leadership courses build in new leaders, and even experienced leaders, is critical to maintain, lead and adapt to the consistently changing healthcare landscape."

**Nadine Neve, RT, MBA**  
**Executive Lead, Sarnia Lambton Ontario Health Team**

"Leadership development has brought immense value to me personally, to my team/leaders, and to the organizational culture as a whole. It has helped me develop stronger communication skills and decision-making abilities, and a deeper understanding of emotional intelligence. This personal growth continues to support my leadership journey.

For my team, leadership development has been instrumental in building a more skilled team. Through education, coaching, and mentorship, leaders have built and refined their styles while continuing to inspire their teams through many challenges.

Leadership development fosters a positive organizational culture through building trust, collaboration, and innovation. When we invest in the team, it sends a clear message that we value them. Modelling leadership behaviors promotes a culture of accountability, continuous learning, and excellence."

**Daniel Maure, RN, BScN**  
**Director, Rural Health & In-Patient Medicine,**  
**Bluewater Health**

"As a leader who has participated in the leadership development program, and now supporting my team to participate, I see great impacts within our organization. Leadership does not always come naturally and having a program that provides new and existing leaders with the knowledge and tools to lead our healthcare teams is critical."

**Ray Meyer, RN, MHS**  
**Director Surgery, Oncology & MIC, Bluewater Health**

"We embarked on a journey to invest and develop our LTC leaders to meet the challenges we face in our industry today. Having tried different training programs, I can say with honesty, that we often don't always realize the benefit and are able to put what we learn into daily practice with intent. This program was different and unique. It was designed to take a deep dive into self, styles, habits, and strengths.

After completing the program, my team has truly evolved. They have become stronger in their approaches, more resilient to change and have discovered themselves and the opportunities that lay ahead of them. I truly believe this program has changed my team & I"

**Niklas Chandrabalan, BA**  
**Regional Director, Extendicare (past)**  
**VP Operations, Primacare Living Solutions (current)**



# Program Details & Registration

## Program Duration:

- 9 modules offered in-person, 1 day/month (Nov 2024 – Sep 2025)
- 1 personalized coaching meeting
- Limited Class Size (15 – 18 participants)

## Program Cost:

- \$3,985 per attendee (includes all assessments, materials & meals)
- Registration Deadline – Oct 31<sup>st</sup>
- Early registration by August 31<sup>st</sup> qualifies for a \$200 discount
- Group discounts available

## Program Location:

- Four Points Sheraton, 1150 Wellington Road South, London, ON, N6E 1M3



Click on the link below or QR code to complete the registration form,  
or reach out to us for any questions

<https://londonhealthpartners.ca/navigating-the-healthcare-leadership-landscape-challenges-and-strategies>



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