Navigating the Healthcare Leadership Landscape – <u>Learning Objectives (1/2)</u>

	Session Title	Curriculum Highlights and Learning Objectives
LEADING SELF	**Day 1: Unleashing your Authentic Leadership – Courage and Vulnerability**	- Set the foundation: your hopes and learning needs, curriculum, accountabilities & supports - Initiate a tool kit of "Leaderful Behaviours" and skills to build courage and shape culture with a focus on Respect, Equity, Diversity and Inclusion - Understand management and leadership alignment and the Talent pipeline - Bring it all together with a commitment to practice new or renewed approaches - Get to know each other!
	Day 2: Leadership Alchemy - Blending Personality Elements	- Explore leading self through the DiSC® behavior profile tool and the impact our preferences have on our leadership presence and effectiveness in communication - Gain an understanding of others' styles and ways to strengthen teamwork and team relationship
	Day 3: LeadSPEAK - The art of influential communication	- Unpack the complex concepts of Effective Leadership Communication - Understand the impact a leader's communication has on quality results, trusted relationships and team effectiveness - Review and practice the skills to ensure effective sharing and presenting of information and leading meetings
	Day 4: Emotional Competence - Connecting and Building Bridges	- Broaden understanding of Emotional Competence and its influence on leadership practices - Explore ideas to build, develop and maintain your Emotional Competence muscle

Navigating the Healthcare Leadership Landscape – Learning Objectives (2/2)

	Session Title	Curriculum Highlights and Learning Objectives
LEADING OTHERS	**Day 5: Igniting Team Potential – Cultivating Talent**	▪ Highlight your experiences with teamwork and team relationships ▪ Unpack Lencioni's "*Five dysfunctions of a Team*" and his Three characteristics of "*The Ideal Team Player*" ▪ Discuss strategies to cultivate effective team behaviors when challenges surface
	Day 6: Empower and energize – a Coaching Blueprint	▪ Share and reflect on your stories of effective coaching ▪ Unpack beliefs, behaviours and approaches to coaching ▪ Utilize the Coaching Preparation Tool® to guide your coaching conversations ▪ Practice hands-on coaching using real life case studies
LEADING WIHIN SYSTEMS	**Day 7: Strategy to Action – Leading for Performance and Optimizing Analytics**	▪ Translate strategy into actionable plans for measurable performance results ▪ Optimize data analytics to enhance decision-making and track KPIs ▪ Instill a culture of accountability amongst teams and across the organization
	Day 8: Transformative Leadership - Strategies for Process Improvement and Change Leadership	▪ Understand systems thinking to tackle complex healthcare challenges ▪ Master strategies for leading transformative change and achieving stakeholder ownership ▪ Explore the science of process improvement and its application in healthcare to achieve the quintuple aim ▪ Integrate leadership with systems thinking for sustainable, goal-driven change
	Day 9: Graduation & 3-month check-in – Review, Reflections, and Application Sharing	▪ Stepping back, reviewing the frameworks, models and your key learnings ▪ Sharing learning partners' application assignment ▪ Exploring ideas for an alumni day and ongoing development ▪ Celebrating the commitment and learning community connections