

Leadership

Team meetings led by staff - distributed leadership (or rotation in leadership of smaller groups/committees)

Professional development training

Mentorship

Engage/support individual strengths/weaknesses

QI committee (with a variety of disciplines)

Program development and planning (ground up approach)

Succession planning

Provide education support to build leadership skills

Create connections with community partners to form new programs

Have different staff represent clinic at organizations/committees/etc.

Patient centered champion daily (recognize a team member for going above and beyond)

Provide feedback and opportunity for change

360 Degree feedback evaluations