### Supporting the Patient with Complex Needs

## Working Collaboratively with our Partners to Improve the Patient Experience

October 17, 2012

Association of Family Health Teams of Ontario – 2012 Conference Demonstrating and Celebrating the Value of Family Health Teams







### **Presenters**

### Dr. Thuy-Nga (Tia) Pham

Lead Physician

South East Toronto Family Health Team; Toronto East General Hospital

### **Stephanie Sanders**

Care Coordinator, Integrated Care Team
Toronto Central Community Care Access Centre

#### **Jodeme Goldhar**

Lead, Health System Integration for Complex Populations and Primary Care Toronto Central Community Care Access Centre

#### John Klich

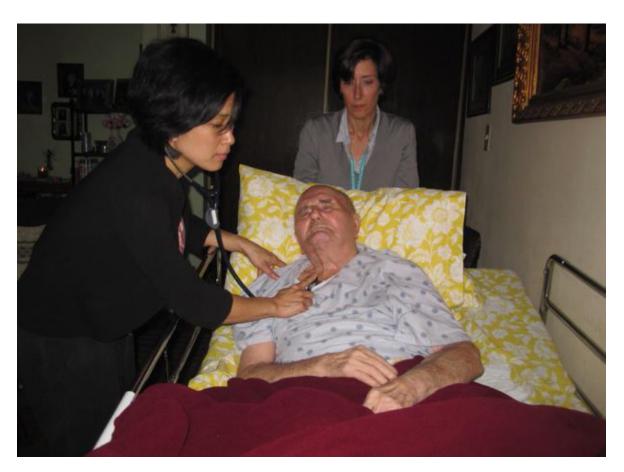
Superintendent, Community Paramedicine Program
Toronto Emergency Medical Services







## The Patient Story – Right Provider at the Right Place at the Right Time











## A Patient Story...one of many

#### Mr. D:

2 admissions in the last year for CHF and urinary tract infection.

Discharged home with instructions to follow up with his doctor after discharge...

### The only caveat:

He is completely paralyzed and cannot leave his bed at all. He therefore has not seen his doctor in 2 years. His ankles have become more swollen – what is his elderly wife supposed to do now?





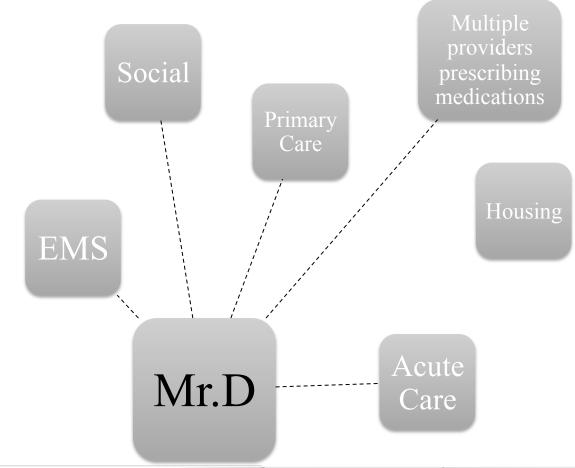






### Mr. D's Care...

- •Was he capable of choosing to live at risk?
- •His health system was fragmented with multiple unconnected providers responding to crises
- •Is **reliant** on EMS and Hospital Visits.







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### **Ontario Health Care Context**

The Case for Change: Moral...Fiscal Imperative



## Ontario Healthcare Context



### **Excellent Care for All Act**

### Finally...

The Patient is at the centre of the health care system.

Care must be organized around the patient to support his or her health.

### **But:**

Is our current system set up to foster **collaboration** and seamless **communication** between the various sectors that are involved in a patient's care?

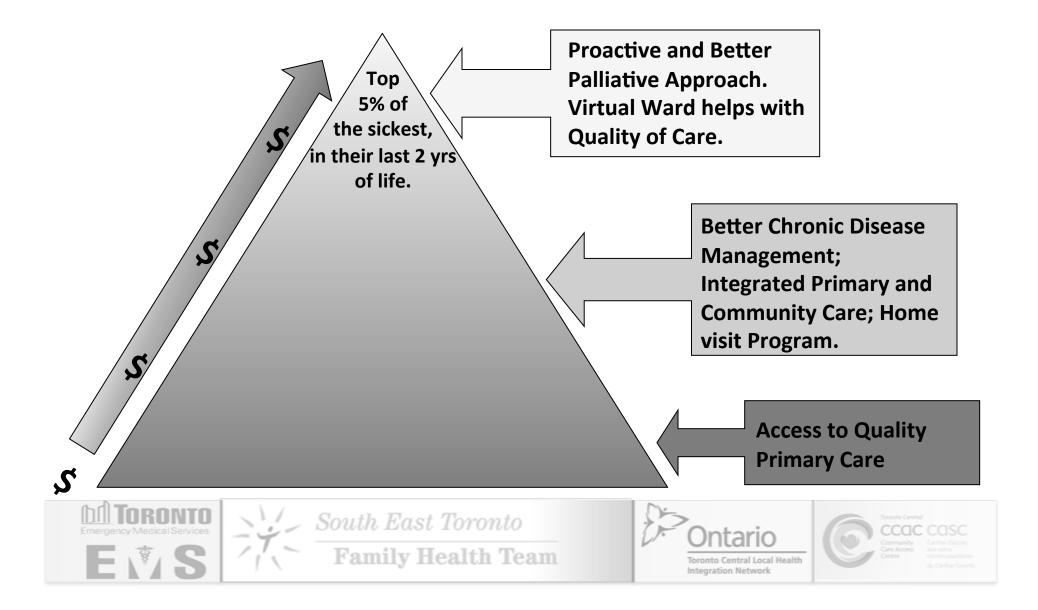








## For Complex Patients - Better System Integration Is Required



# A Concrete Example of Collaboration in East York, Toronto

**Primary Care:** 

South East Toronto Family Health Team

**Community Care:** 

Toronto Central Community Care Access Centre **Transitions:** 

**Toronto EMS** 

**Acute Care:** 

Toronto East General Hospital New Technology: Ontario Telemedicine Network









### **Virtual Ward - SETFHT-TEGH Goals**

- Collaboration between Family Health Team and Community
   Hospital to provide population at high risk for re-admissions with
   improved follow-up care after discharge.
- Admit these patients to a Virtual Ward in order to improve the transition back home from hospital and reduce avoidable readmissions.
- Identify and assist a growing population of unattached patients who do not have access to primary care and thus are at increased risk for hospital usage.

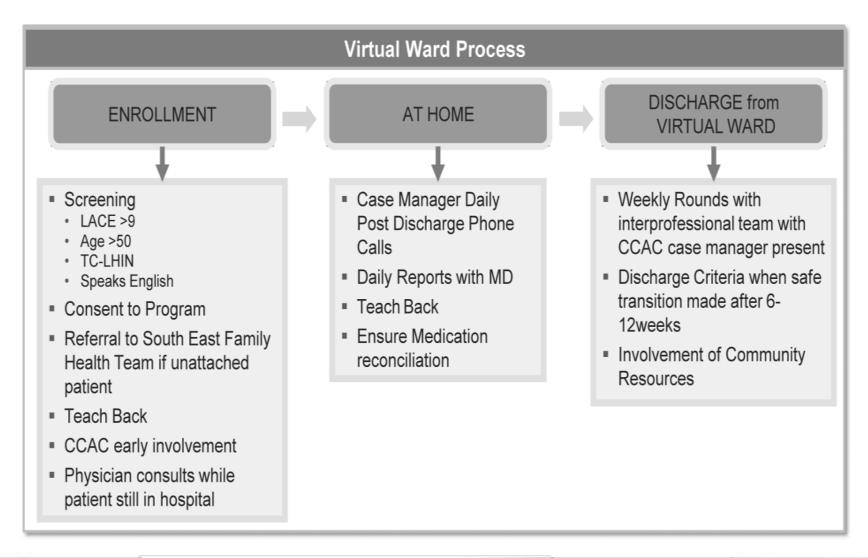








### **SETFHT TEGH Virtual Ward**











### The Team within the FHT

Physician Assistant (PA)	<ul> <li>Works as the clinical case manager</li> <li>Meets patient the day before discharge at TEGH</li> <li>Identifies patients needing intervention:</li> <li>Arranges for FHT visits or with specialists</li> </ul>
Supervising Physician	Clinical supervision of the team's work
Care Navigator	Arranges transportation, community supports, lab work at home if required
Pharmacist	Reviews/adjusts medication
Nurse Practitioner	Provides home visits and chronic disease management
Mental Health Addictions Counsellor	Arranges for mental health and addiction supports
CCAC Care Coordinator	<ul> <li>Participates in weekly case conferences</li> <li>Collaborative home visits with team members</li> </ul>









# Using Technology for more efficient and effective Communication

FHT EMR - Instant messaging across the team about a patient

Electronic Hospital Record

Virtual Ward patient weekly data entry

OTN vital sign monitors guide urgency of home visits / planned ED consults

Teleconferencing involving specialists

Text/email/phone for urgent specialist consults









## **Telehomecare – Making Use of New Technology**

The Ontario Telemedicine Network provides equipment for remote monitoring of vital signs through their Telehomecare program.



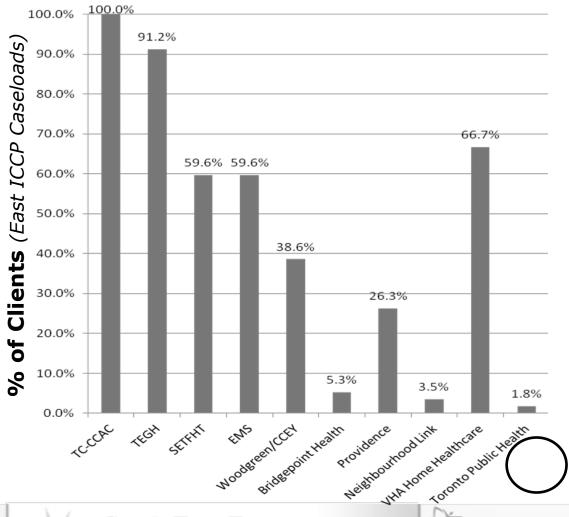








# Making Connections – Complex Patients See Many Providers











## **Health System Transformation**



TODAY

**FOREVER** 

system

Restructure

### What is ICCP?

Multi-Year Toronto Central
LHIN-Wide System Strategy
and Quality Improvement
Effort which aims to drive the
highest possible level of care
integration for those who need
it most:

Older Adults With Complex Needs

### What is the Aim?

To help older adults with complex needs remain at home and in their communities.









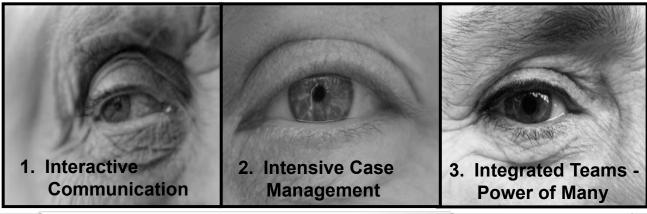


### Point of Care Integration Disrupts the Status Quo

## Point of Care Integration

Interdisciplinary, inter-organizational teams coming together at the point of care













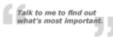
## ORGANIZATIONAL ALIGNMENT

## opening our hearts, opening our minds

We will relentlessly pursue every option to deliver what is most important to every client



By talking with clients and caregivers to understand what's most important to them and thinking creatively about how we can support them to achieve that, we know we can deliver a better care experience.





we will support our clients to live the fullest and healthiest lives possible

Every client has different strengths and potential within. We will shift our focus towards quality of life, health outcomes and helping our clients to stay well. This is the best way to assist our clients and sustain the healthcare system for the future.

I knew life was going to be different, but it's nice to know it doesn't have to be completely different,

### our strategic plan 2012 – 2016

We will unleash the potential of our people



We will provide an environment where every employee can grow personally and professionally, so they can make an even greater contribution to the clients we serve and the communities we live in.

We will encourage an environment in which every home care provider feels part of a team, and can contribute to the fullest extent possible to deliver the best care experience.

My job is to make sure that at the end of the day, I've done everything I can to help the client.



#### we will

drive the highest possible care integration for our client populations who need it the most

At times the nearricare system can seem complicated and fragmented. We will strive to create an environment where our clients see and experience a single health care team, working with them at each step in their care journey.

> I meet with my CCAC Care Coordinator every two weeks or so and last time she arranged for my doctor to come with her.



## What we learned about delivering integrated care, within 3 key domains

At home, in the Acute, CCC or Rehab community When necessary, the transition **ICCP TEGH SETFHT Homevisit Program Toronto EMS** 

Toronto EMS
SETFHT TEGH Virtual Ward

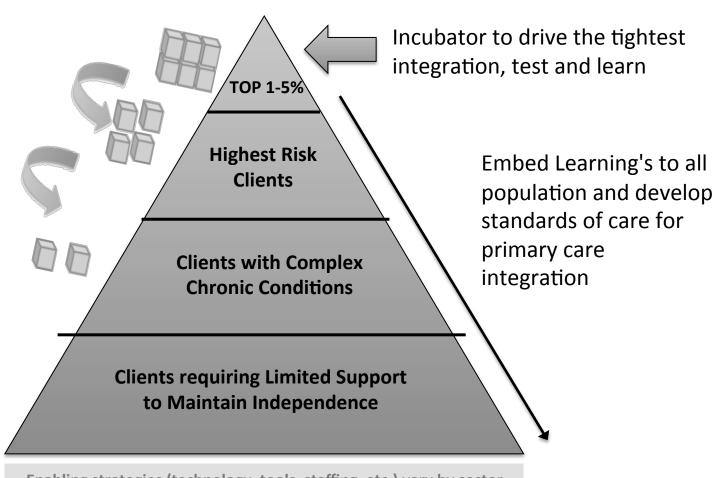








## Starting with the most complex clients, testing integration and embedding in other populations









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## **ICCP Framework and Target Population**



#### **ICCP** elements of integrated care

7 design elements, plus the central roles of Primary Care, Intensive Case Management and the Portable Record

### **Initial Target Population**

Older adults with complex needs

- 2 or more ACSCs
- Admission to acute care in the last year
- RAI assessment/score
- •65 years +
- •TC LHIN resident

and....Home Bound, high risk and frail older adults

Scope
TC LHIN Wide, Multi-sector









## Population-Based Care Coordination & Integration with Primary Care at the Toronto Central CCAC

#### **Focus of Care Coordination**

- · Cross system navigation
- Intensive case management focused on client and family centred goals
- · Care Coordination across the continuum
- · Joint care plans with primary care
- Monitoring health outcomes & quality measures and system linkages
- Ensuring linkage to primary care
- Transitions & Right place of care
- Information and Referral
- Linkage to primary care
- Linkage to community support,

## Care Coordinators embedded in primary care teams (FHTs, CHCs, group practice)

 Connections with solo-primary care physicians (joint work with UHN, Baycrest, Sunnybrook)

**Connection with Primary Care** 

Joint visits and case conferences

Lower

Complex

Client

**Populations** 

Complexity

**Clients** 

- Ensure clients are linked to primary care physicians
- Communicate to primary care at critical points in the client's care

**Connection to CSS** 

**Key Enablers: Health Care Connect, Communication and Access** 





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## Driving Standards for Innovation "Hard Wiring the Change"

**Care Coordinators Providing Intensive Case Management** 

- Increased Home Visits and Case Conferencing
- Increased Role in System Navigation and Transitions

**Primary Care** 

- Weekly Case Conferencing and close communication with CCAC around Complex Patients' Care
- Home Visits for homebound patients

**Acute Care Involvement** 

- Identification of high risk patients
- Enhanced Transition communication, Flagging
- Virtual Ward intensive case management









## Driving Standards for Innovation "Hard Wiring the Change"

**Pharmacy Engagement** 

Moving to a Single Pharmacy for each patient

**Caregiver Support** 

 Focused experienced based training for Care Coordinators to support caregivers and address caregiver burden

Emergency Medical Service (EMS) Engagement

- Enhanced Communication around ICCP Clients
- Emergency Department Transfer Package
- Hospital Repatriation System through EMS









## **Video Clip**









## **Improvement Strategy – Driving Change**











## **Key Lessons**

- Focus on right care, right time, right place
- Steadfast despite political context
- Small tests of change to inform provincial strategies
- Shared Accountability
- Balance the need for scientific evidence and outcomes with quality improvement frameworks for complex and disruptive change processes









## **Meeting Government Priorities**

- Encourage integrated delivery of care by aligning and leveraging resources for the functional redesign of practice at the point of care
- Integrated home visits by primary care providers, specialists and community resources since many at risk patients have mobility issues or lack transportation
- Offering seamless transition from community and primary care to acute care and then back to primary and community care with the most suitable social and community services







## Meeting Government Priorities continued...

- New technologies to monitor a patient's health through virtual means (i.e. Telehomecare)
- Quality improvement approach to improving patient outcomes;
   and
- Opening the doors to new health care professionals (ex: integration of a Physician Assistant in primary care – less physician intervention needed).









## Which of our patients need more?

- Homebound patients:
  - Need for more integration of services at the point of care and clinical consults and services, treatment of acute conditions in the patient's home if patient prefers treatment at home.
- End-of Life:
  - Identify patients in their last 1-2 years of life, improve non-cancer palliative services in the community, document Advance Care Directives.
- More mental health and community supports for patients with borderline cognitive impairment who live alone without any family support.









## **Policy Implications**

#### Provide Incentives for Collaboration across sectors:

 Acute care hospital/community care agency/primary care groups need to work together on the common goal to support people to live at home successfully and when required to improve the transition from hospital back to the community

#### • Encourage Communication:

- Create Electronic health records that can be shared by all care provider across different locations (ex: e-Health)
- Move to billing practices encouraging phone and electronic conversations between care providers, between patients and care providers, and between different health care sectors
- Ensure proper funding is in place to **collect patient outcomes** and apply quality improvement methodology to develop programs that best meet the needs of the patient/maximize IT to drive the quality agenda









## Policy Implications continued...

- Inter organizational integrated Team-based approach to complex patient care in the community has now become available in Ontario through the creation of Family Health Teams and the leadership driven to integrate with other providers
  - foster spread across FHTs, and linkages between hospitals, CCAC and FHTs
- Remove barriers to Home Visits challenge of encouraging high volume = increasing access in primary care, versus reaching out to the frail patient at home (time intensive)
- Develop computational capacity across province to calculate primary care based risk-score for admissions (as modelled in the UK) in order to target patients at risk for admissions BEFORE they decompensate and require admission









# Three system-wide pillars to reflect on key learning

# Client and Caregiver Experience

•Clients and caregivers see the value of a system-wide "quarterback" who assembles the care team to focus on client and caregiver goals

## Roles and Relationships

•Strong, meaningful Relationships between integrated care team members are absolutely critical to the success.

# Information Sharing and Flow

- •Each member of the integrated care team requires access to key information.
- •Information empowers clients and caregivers to feel secure and supported











# The Driver of All Care Planning: The Client and Caregiver

- Building the care team
  - Primary care
  - One local pharmacy
  - Community support services
  - Neighbours
  - Faith communities
  - CCAC
- Case conferencing with all team members
- One shared care plan
- Advance care planning

- Accompany the client and family through the system
- Integration with primary care
- EMS partnership
- Proactive crisis response plans
- Caregiver respite plan
- Acute care engagement
- Virtual Ward

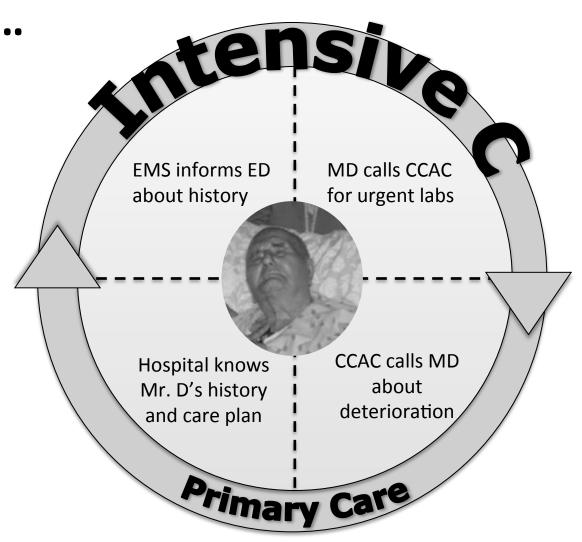






Mr. D's Care...

Mr. D and his family know to call the team for help.













## Through the Eyes of Clients and Caregivers

- "But prior to this program if an ambulance took my father to [hospital] which is the closest to his home, and they were fully booked, he would either be left in the hall for 34 hours as he was last year, or he would be sent to [another hospital]. Now with this new program there is an assigned hospital and that is where they go and it is [hospital] for that entire home and that is where my father will go. And they have everything: DNR, POA, Visa card imprint, the whole thing. So that, for frail seniors in a huge city, is a brilliant idea." Caregiver
- "What I understood is [the ICCP program] is just basically to make things run smoothly, to make sure the EMS guys have all the information, to make sure at the hospital when they are admitting her that they have all the information, and to make things run smoothly and also to avoid unnecessary trips to the hospital or the emergency room." Caregiver

## Through the Eyes of Primary Care Physicians

 "The [Care] Coordinator acts as your eyes. You don't need to see those patients as often."

• "The Coordinator works with other professionals to collect information, so I just have one person to contact. It saves me time."

• "That's terrific ... all the other things you have done for him to help him stay at home, against all odds. He's lucky to have you and your team helping him"









## **Thank You**







