



# PROGRAM PLANNING AND THE *SAPD* CYCLE

QIDSS KNOWLEDGE TRANSLATION AND EXCHANGE, JUNE 2017





# LOGISTICS

- Washrooms
- Exits
- WIFI
- SLIDO!
- Help?

## SIGN UP TO SLIDO

- Brand new interactive poll experiment!
  - WIFI based – i.e., no data charge on your phone
  - Use your smartphone, tablet, or other device
  - Go to [www.slido.com](http://www.slido.com).
    - When prompted, enter event code **XXXXXXXXXXXXXXXXXXXXx**
- Using the questions/comments section of the tool answer the following question:
  - **XXXXXXXXXXXXXXXXXXXXXXXXXX?**



## OVERVIEW

Start	Activity
1030	Program planning context
1100	EMR data: up close and from a distance (2 groups)
1130	Break
1145	Small group discussions: 3 program planning challenges
1300	Lunch
1400	Small group debrief
1415	Full group sharing
1445	Switch gears
1450	Separate "me" time: QIDSS and others
1530	Goodbye!



## PDSA CYCLE

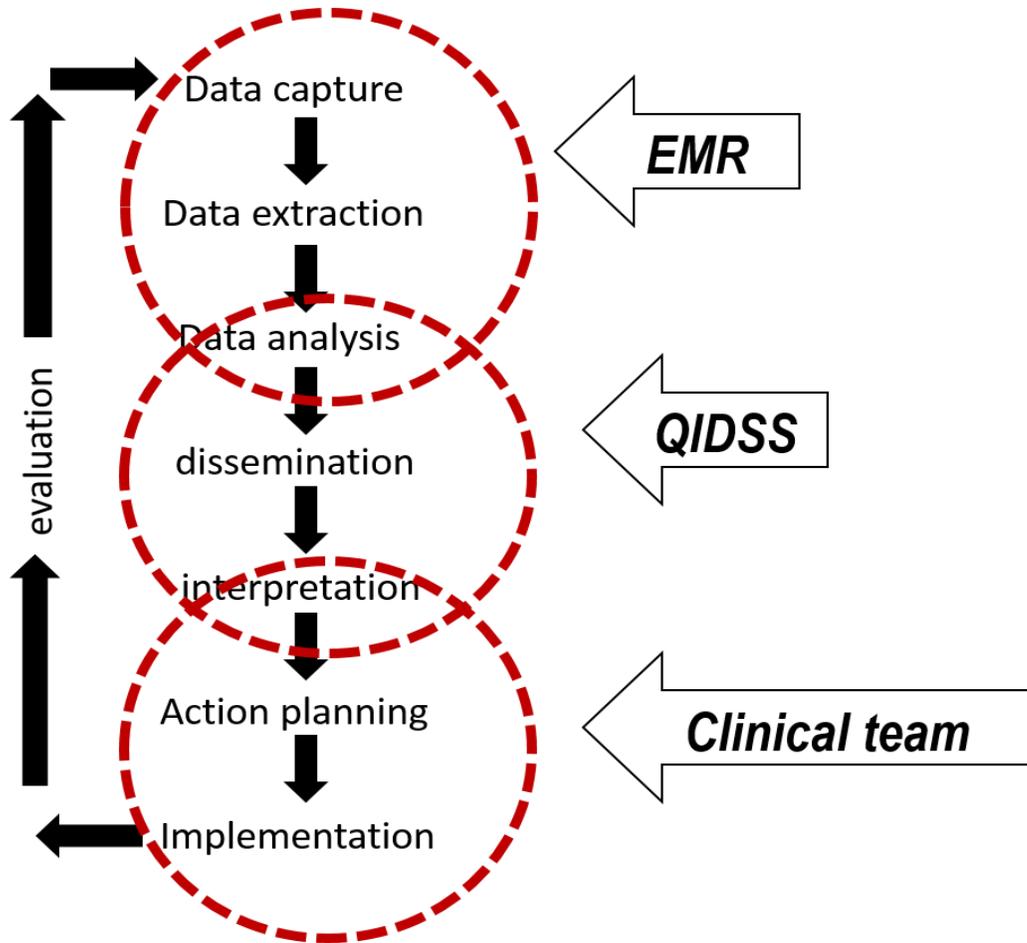
- PLAN: Aim statement, what will you change? how will you know it worked?
- DO: Make the change
- STUDY: Measure
- ACT: continue, stop or tweak



# PROGRAM PLANNING TEMPLATE

- <http://www.afhto.ca/members-only/program-planning-evaluation-tools/>
- Conducting situational assessment
- Setting Program Direction
- Determining Program Elements
- *[program implementation]*
- Conducting a Program Evaluation
- *[tweak program]*

# DECISION SUPPORT FRAMEWORK





# PDSA CYCLE, PROGRAM PLANNING AND DECISION SUPPORT

PDSA

Plan

Schedule

A

Do

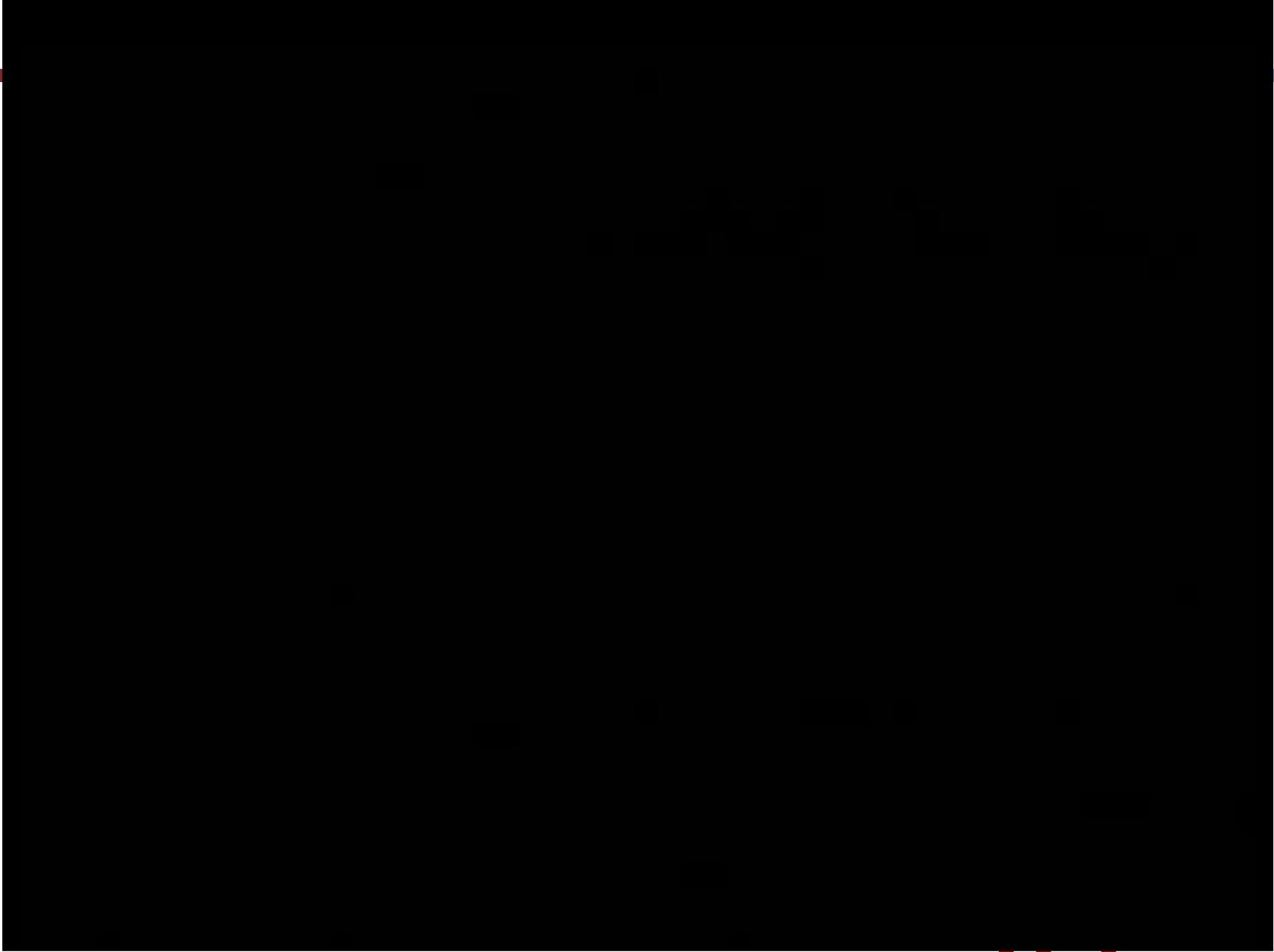
Quarterly  
reporting

Act



# STUDY = MEASURE

- Depends on the goal of the program
  - What are the processes
  - What are the outcomes
  - What are the possible unintended consequences (ie balancing measures)?
- Depends on data
  - Signal what the goal is
  - Conversation starter
  - Refine the goal
  - Practically possible
  - Action kick-starter -- measure continuously
  - Overcome inertia





# THE DATA: FIRST, STEAL A CHICKEN...

- Stream 1: up close to EMRs
  - Dashboards (OntarioMD)
  - Standard queries (Algorithm Team)
  - Custom forms (QIDSS)
- Stream 2: EMRs at a distance
  - PPMC (IHPs/AFHTO)
  - PCR (HQO)
  - EPEP(OntarioMD)



# PROGRAM PLANNING: START WITH EVALUATION/STUDY/ANALYSIS

- Questions for small group discussion
  - Why is this important to evaluate?
  - What are the challenges in evaluating?
  - How can QI tools/skills help to make it easier to evaluate? (SAPD)
- Questions for debrief and sharing
  - What will you do with your team with this topic?
  - What will you do with your team on other topic?
  - What will you tell others not at this session?



## EVALUATION SCENARIOS

- Medication reconciliation after hospital discharge
- “One-time workshops” by IHPs
- Acute/Episodic service



# MEDICATION RECONCILIATION AFTER HOSPITALIZATION

- Medication reconciliation part of QIP priorities
- Safety measure
- Demonstrate value of TEAM in follow-up after hospitalization
- At least 52 teams (almost 30%) are tracking medication management in Schedule A
- More resources
  - Medication reconciliation presentation to QIDSS –recording
  - Upcoming “Medication Management” interprofessional KTE hosted by pharmacists (Nov, 2017)

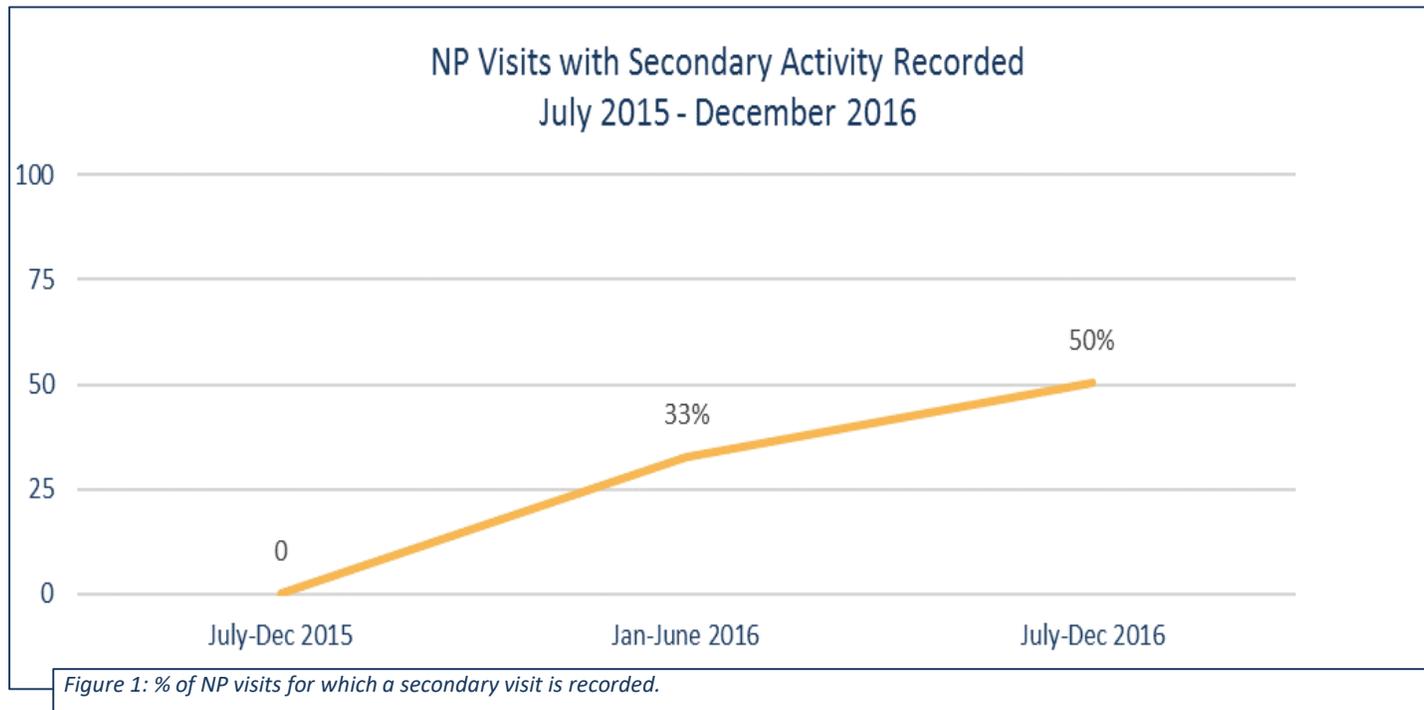


# ONE-TIME WORKSHOPS

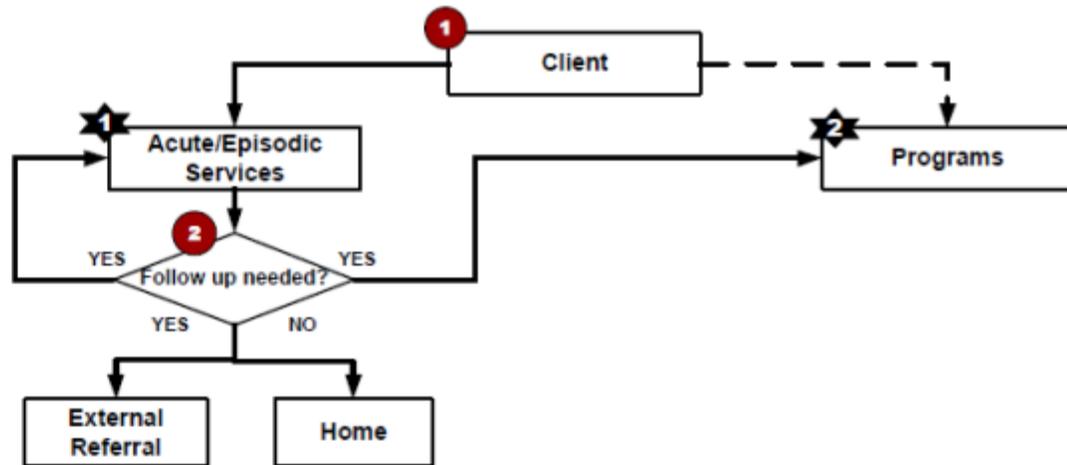
- Common strategy
  - At least 50 (probably more) teams doing this
- Connects with multiple patients per encounter (efficient?)
- Usually conducted by IHPs (vs physicians)
  - Demonstrate value of TEAM
- Expectations regarding outcome
- Costs: Venue? Food? Travel?

## ACUTE/EPISODIC SERVICES

- Large proportion of work done by clinicians
- Believed to be important aspect of team-based primary care
- Opportunistic screening and health promotion is **COMMON**



## Schedule "A" Decision Flowchart



Program Category Examples
Disease Specific
Population Group
Discipline Specific
Health Promotion/Prevention

Processes	Additional Notes
<p><b>1</b> Initial encounter is for acute/episodic/immediate primary care need, unless self-refer or triage (---) directly to programs</p>	<p><b>1*</b> Examples of acute/episodic services performance measures:</p> <ul style="list-style-type: none"> <li>• Access (e.g. # of visits, same day/next day)</li> <li>• System level indicators (e.g. ER diversion)</li> </ul>
<p><b>2</b> After assessment by MD/NP/RN/RPN/PA, determination made to:</p> <ul style="list-style-type: none"> <li>• refer to programs based on established referral/program admission criteria</li> <li>• follow up with another acute appointment,</li> <li>• external referral, or</li> <li>• "home", i.e. issue resolved</li> </ul>	<p><b>2*</b> Programs:</p> <ul style="list-style-type: none"> <li>• Program planning process is followed</li> <li>• Admission/referral criteria to program are created</li> <li>• Planned visit</li> <li>• Targeted Intervention</li> <li>• Use of clinical outcome measures expected as a performance measure. Eg. Number of patients with COPD who have had diagnosis confirmed with pulmonary function test/post-bronchodilator spirometry</li> </ul>



## DEBRIEF AND SHARING

- What will you do with your team with this topic?
- What will you do with your team on other topic?
- What will you tell others not at this session?



# CLOSURE

- Most encouraging thing from today

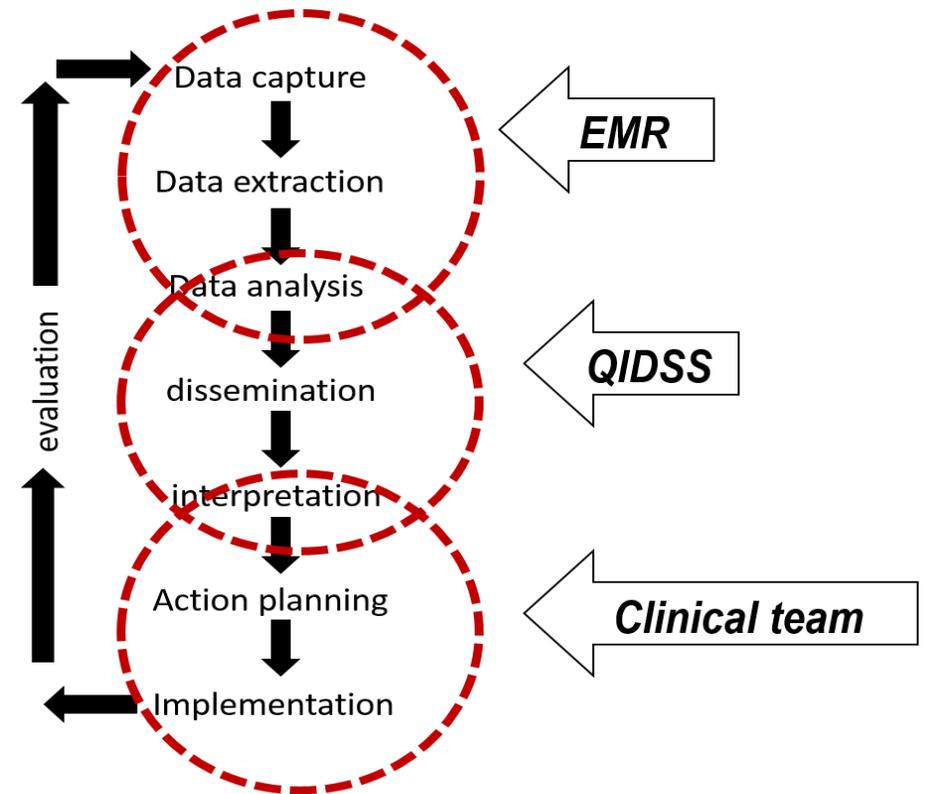


## DEDICATED QIDSS TIME

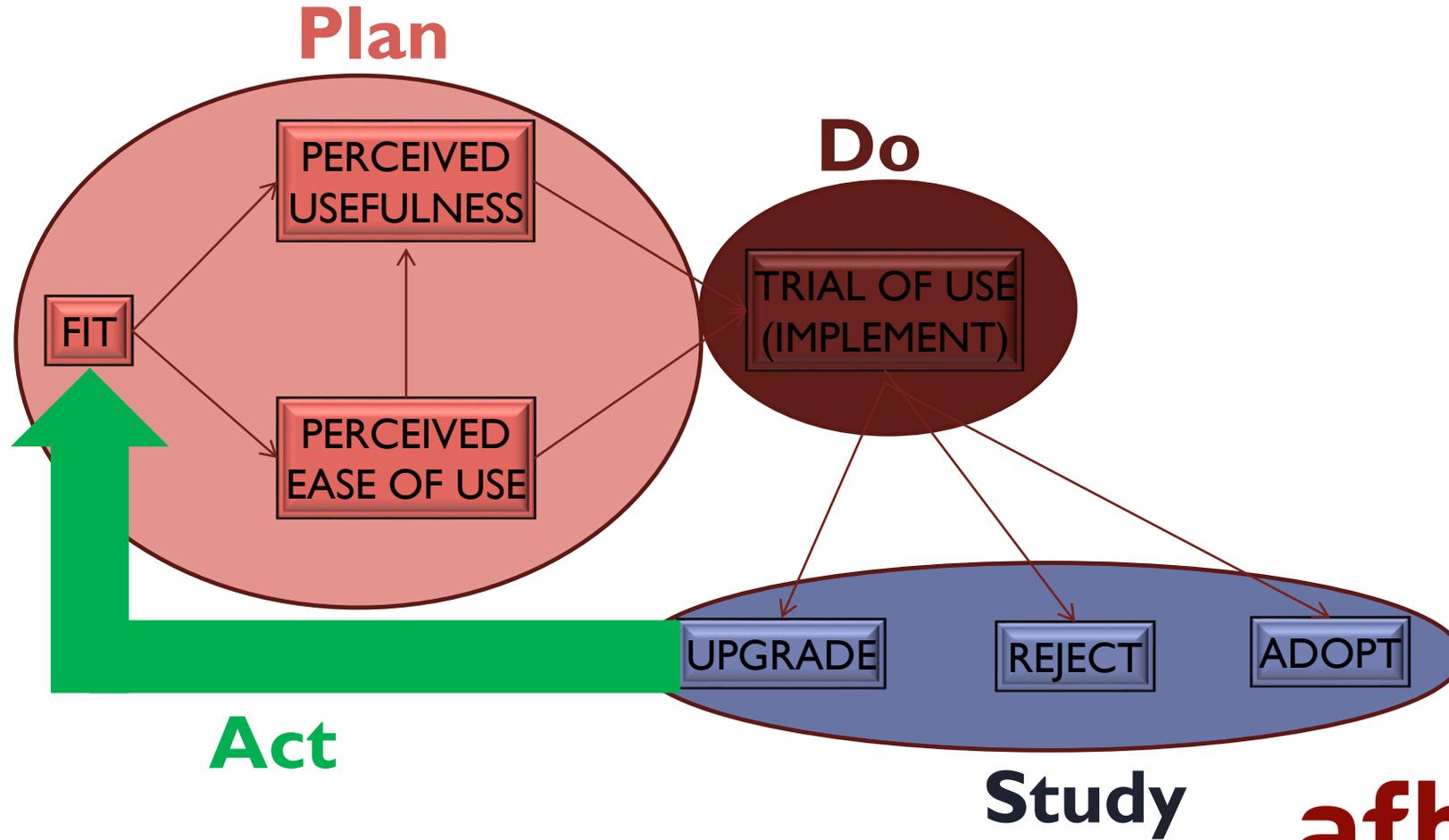
- What do you think about the survey results
- Outstanding needs for support
- Potential avenues for support

# EVERYONE ELSE:ADVICE TO THE SECTOR

- Let's get all the primary care reports on one web page!!
  - What would it take to do that?
  - How will we know it “worked”?



# IMPLEMENTATION MODEL





# FIT

- Fit of the REQUIREMENTS to the CAPABILITIES
- Defined by the change
- Identified by the team
- Altered by resources, training



## PERCEIVED USEFULNESS

- Relative Advantage (is there benefit)
- Compatibility (is it a change)
- Feedback (can I see results)
- Subjective Norms (Social Pressures)



## PERCEIVED EASE OF USE

- Support (for implementation)
- Complexity (how difficult is the change)
- Change (how well does it work)



# FACTORS AFFECTING PERCEPTIONS OF USEFULNESS AND EASE OF USE

- These are perceived – assumptions
  - Can be changed
  - Can be calculated
- Affected by culture and trust
  - Perspectives can be variable (me vs altruism)
  - Relates to other theories of change



# MEDICATION RECONCILIATION AFTER HOSPITAL DISCHARGE

- **Why track this?** *(to be fleshed out in small group)*
  - Patient safety
  - Part of QIP
  - Other reasons?
- **What's the challenge?** *(to be fleshed out in small group)*
  - Definition: which patients, what is “reconciliation” (ie 4 steps)?
  - hospitalization info: what if you don't have any?
  - Who does it: fht staff, community pharmacist, other?
  - Where is it recorded: EMR? Scanned document? Other?
- **Apply SAPD to address challenges**
  - See next “cheat sheet” slides



## "ONE-TIME WORKSHOPS" BY IHPS

- Why track this? (*to be fleshed out in small group*)
  - Common IHP activity – need to demonstrate its value
  - Other?
- What's the challenge? (*to be fleshed out in small group*)
  - Existing indicators are inadequate (ie number sessions, participants)
  - Limited access to participants (ie one time)
  - Observable change in behaviour NOT expected post intervention
  - Conceptually difficult to define what “success” is
  - N of 1 – each group is different, evaluation may be perceived to be *personal*
- Apply SAPD to address challenges
  - See next “cheat sheet” slides



# ACUTE/EPISODIC SERVICE

- Why track this? (*to be fleshed out in small group*)
  - Consumes large amount of team's resources/time
  - Conceptually important work to be done by team (vs walk-in clinic)
  - Annually operating plan
- What's the challenge? (*to be fleshed out in small group*)
  - Existing measures (ie number of visits, same/next day appointment) not relevant (see NP data)
  - Lack of consensus what “acute/episodic” entails
  - Who is providing the service?
  - Conceptually difficult to define what “value” is with this service
    - Stated goal in annual op plan: eg integration with hospital;
    - Inferred from program activity (ie implementing a portal), the goal must be something like “more appropriate avenue for access – eg email, ask a question”
    - Chatter in the team: Reduce inappropriate frequent flyers
    - Look at D2D – are you doing ok on anything/everything related acute/episodic care
- Apply SAPD to address challenges
  - See next “cheat sheet” slides



# DEDICATED QIDSS TIME

- What do you think about the survey results
  - What can QIDSS do individually/collectively with the results?
  - Who do you want to share key messages with?
  - What does this mean for the proposed MOHLTC QIDS program evaluation?
- Outstanding needs for support
  - What do QIDSS need individually? (eg a mentor, external advisor on employment questions like managing in your partnership) Collectively? (eg positioning as leaders in sub-region planning, voice to inform the QIDS program evaluation)
- Potential avenues for support
  - Free-standing association
  - AFHTO staff dedicated to support (within limits of afhto staff mandate re: members)
  - AFHTO membership oversight committee (vs oversight for QIDS program)
  - Re-purpose QIDSS calls (in part or in full)