

Outline

- Association of Family Health Teams of Ontario (AFHTO)
- What is QI and why is it important?
- QI tools
- QI projects
- Group activity
- Q&A

Association of Family Health Teams of Ontario

- AFHTO is a non-profit association that provides leadership, resources and advocacy to promote high-quality interprofessional primary care in Ontario
- 189 members FHTs, NPLCs, CHCs, other primary care teams
- Quality Improvement, Decision Support Program
- Governance and Leadership Program
- Annual conference



What is QI?

 "Quality improvement (QI) is a systematic, formal approach to the analysis of practice performance and efforts to improve performance."

 QI science provides tools and processes to help you test, implement and spread QI practices

References: www.hqo.ca, www.aafp.org



QI Tools

- QI project charters
- Gemba (observing)
- Run charts*
- 5 Whys*
- Fishbone diagrams*
- PDSA cycles*
- Many more....

Choosing an improvement activity

- Choose something that has an impact on..
 - safety
 - timeliness/access
 - efficiency
 - equity
 - effectiveness
 - patient-centered
- Collaborate with team members to get input
- Define specific goals and activities, roles of team members, measurement plan and time period for improvement plan





QI Tools

QI Project Charter

- Used to scope and plan your work
- Summarizes the project in one document
- Outlines who is involved in the project, the problem, measures, change ideas, timelines and budgets
- Can be used to justify a proposed project, program or service

Reference: https://www.sixsigmadaily.com/the-importance-of-a-project-charter/

Quality Improvement Charter

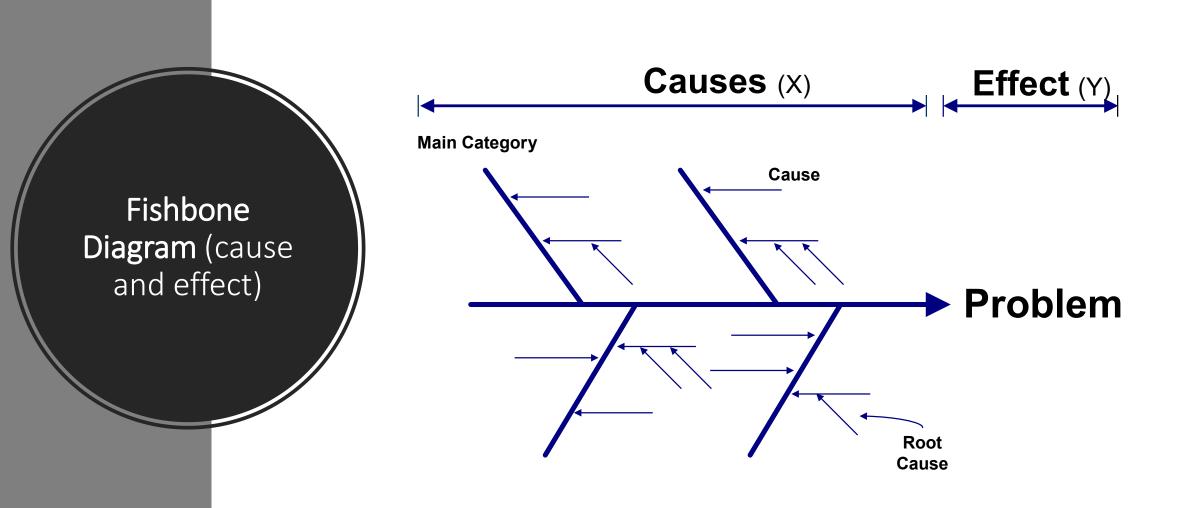
	Organization or site:
Executive Sponsor:	Team Lead(s):
Team members:	·
Benefit to clients/patients/residents:	
Problem statement: (What's wrong with qu	uality in the organization?)
Aim statement: (What are we trying to acco	omplish? Over what time? Numerical target for improvement.)
Outcome measures	rroving?)
Measures: (How will we know if we are imp Outcome measures Process measures	roving?)
Outcome measures Process measures	roving?)
Outcome measures Process measures Balancing measures	
Outcome measures Process measures Balancing measures Change ideas: (What can we do that will re	
Outcome measures Process measures Balancing measures Change ideas: (What can we do that will re	isult in improvement?)



Gemba Walk



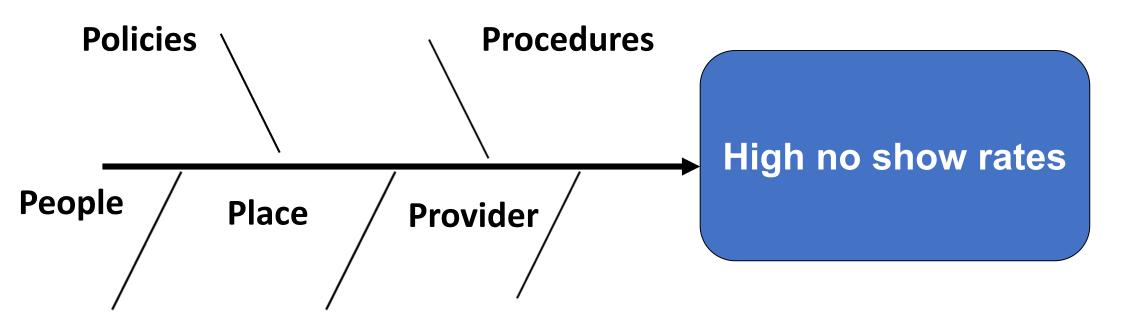
- Act of observing a process
- Allows you to see the difference between what you ASSUME is happening and what is ACTUALLY happening
- Used to gather information and interact with the people doing the work
- Ability to identify inefficient processes and workflows



Decide on your rib bone categories (e.g., 5 P's: Policies, Procedures, People, Place, Provider)

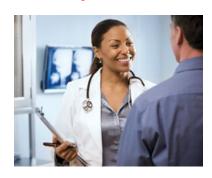
How to Build a Fishbone

- 1. Gather your team
- 2. Agree on the problem to be brainstormed
- 3. Put the question in the head of the fish and attach a spine



5 Whys

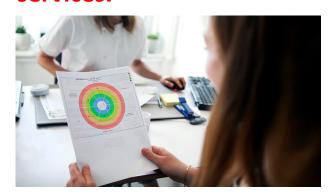
1.WHY is MDx referring a high volume of patients?
MD is unsure of which patients qualify and/or are ready for RD services.



2.WHY was she unsure?
MD was not given
instructions on referring
patients to RD services.



3.WHY was she not given instructions? MD is new to the clinic there is no process in place to educate new staff on referring patients to allied health services.

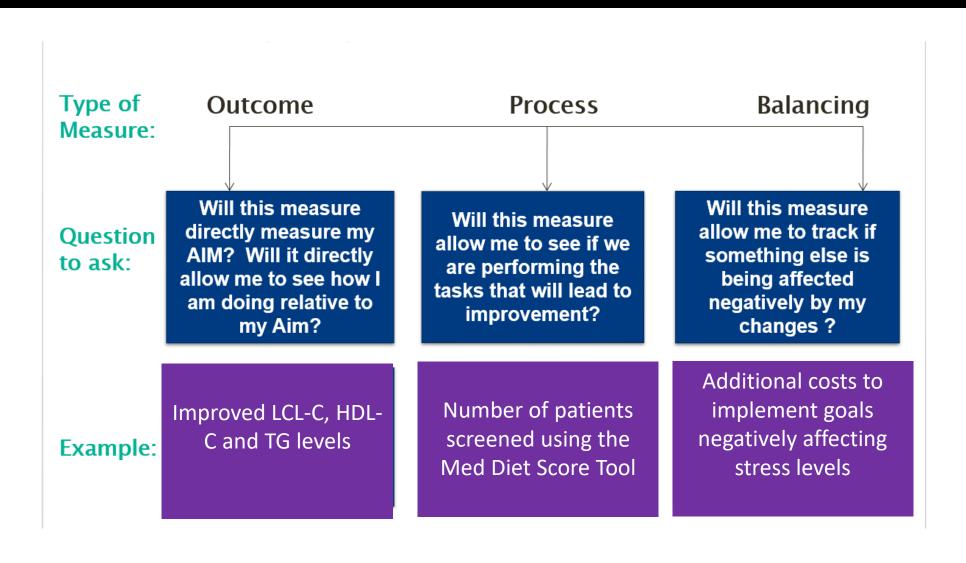


4.WHY is there no process for educating on allied health services? It was not needed until recently when staff turnover started increasing due to MD retirements.



5.**WHY....**?

Family of Measures



Measurement Plan Example Diabetes Program

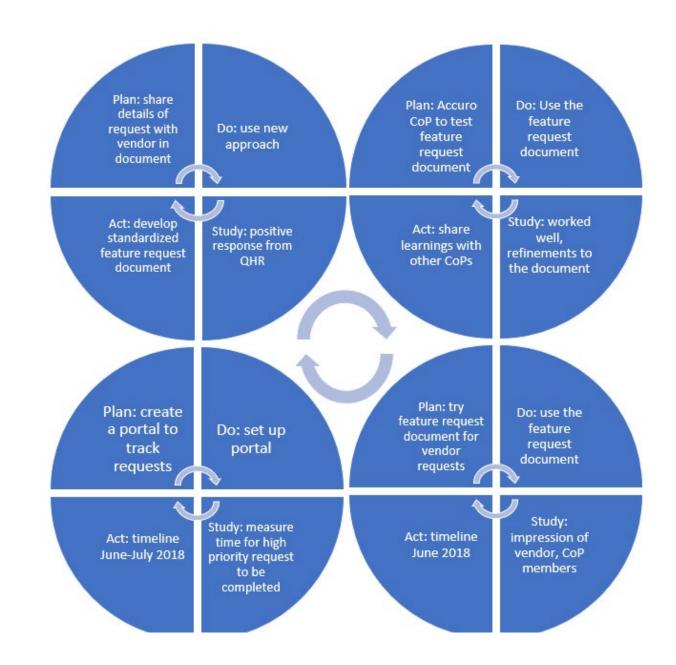
MEASUREMENT TYPE	MEASURE	TARGET	COLLECTION METHOD	FREQUENCY	COLLECTOR
1112	MEASONE	TANGET	COLLECTION METHOD	TREQUENCT	COLLECTOR
Outcome	HbA1c	Improved HbA1c 6-months post DM workshop	Blood test	1x	RD/RN
Patient reported outcome measure	Knowledge/confidence/ski	90% of participants reported increased knowledge/confidence/skills post workshop	Post workshop survey	After each workshop	RD
Process	Attendance numbers	80% of patients who registered for the workshop attended	Post workshop	1x	RD
Balance	Wait times	Reduce wait times for initial DM apts. from 8 weeks to 4 weeks	EMR data	Quarterly	Program lead

Run Charts



Date

PDSA Cycles



PDSA – Plan, Do...

Plan: what are your goals and objectives? What data will you need to measure progress? When/who/how will you complete your activities?

Do: implement the plan while documenting progress/barriers/solutions along the way

PDSA – Study, Act..

Study: collect the data and study it – asses whether you reached your goals and objectives, what else did you learn and what still needs to be done

Act: how can the activity be sustained? What changes need to be made? Are you capturing the right data?

QI Projects



- Implemented a program to screen nutrition habits in pediatric patients
- Generate a list of 3-yr old's in clinic every quarter from EMR
- RD & RN make calls to parents/caregivers
 2x/week to book initial apt
- Child comes in for an apt with RD/RN to complete NutriSTEP[®] & anthropometric measures
- If patient scores high risk, referral gets sent to the nutrition program and/or to family physician

Challenges:

- Low intake rates screening <50% of toddlers in clinic
- ++ time (8 hours a week)
- ++ resources (RN + RD FTEs, office space to make calls, etc.)
- Parent's/caregivers did not want to come to clinic for a separate trip to complete questionnaire

Plan:

- decide to change process of screening by having parents/caregivers complete NutriSTEP® at 18-month WBC
- Admin give nutristep questionnaire when patient checks in for parents/caregivers to do while waiting
- have nurse enter results into the EMR which will automatically alert RD if patient is high risk
- RD call patient to book apt and determine appropriate next steps

Do:

test new process for 2 quarters (6-months)

Study:

 measure % of patients bring screened, time it takes to collect Nutristep data and enter into EMR, patient satisfaction

Act:

• all 18-month old's to be screened using NutriSTEP ® questionnaire at 18-month WBC

Results/outcomes:

- Significant increase in screening rates <50% to 89% of 18-months screened at WBC
- Implementation was easy and efficient patients completing screening tool while waiting for MD
- Nursing found it manageable to complete encounter assistant only 2 clicks of a button!
- Patients & providers were pleased with process

Improving CVD screening and prevention

What needed improving?

- Heart Healthy workshop delivered 4x/year
- Patients complete lipid BW 6- months post workshop and compared to BW done prior to workshop
- Challenges and issues over-testing, many patients do not complete BW 6-months after workshop, ++resources to follow-up
- Evidence that 2-point improvement in Med diet screen can improve CVD outcomes

Improving CVD screening and prevention

Plan:

- Reformat workshop to include Mediterranean Diet education and screening tool
- Attendees complete the Mediterranean Diet score tool during the workshop
- Attendees to complete Med Diet score tool 6-months post workshop either inperson or via phone with RD

Do:

• Implement plan for 3 quarters and reassess

Study:

 Measure # of patients who follow-up at 6 months and # of patients with an improved Med Diet Score, patient satisfaction

Act:

Implement new workshop

Improving CVD screening and prevention

Results/outcomes:

- Higher follow-up rates (0-14% >75%)
- Increased patient satisfaction
- Eliminate BW duplications
- More efficient and effective way of collecting and improving health outcomes



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N/I a	Inutrition	screening
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	Date:	Date: Admission		Date: Rescreening	
	Admi				
Ask the patient the following questions*	Yes	No	Yes	No	
Have you lost weight in the past 6 months WITHOUT TRYING to lose this weight? If the patient reports a veight loss but gained it back, consider it as NO-weight loss.					
Have you been eating less than usual FOR MORE THAN A WEEK?					
Two "YES" answers indicate nutrition risk [†]					

If the patient is unable to answer the questions, a knowledgeable informant can be used to obtain the information. If the patient is uncertain regarding weight loss, sais if cisting its new fitting many lossely.

Problem: No process for screening for malnutrition once patients are discharged from the hospital

Why is this important? Malnutrition is common among adult patients who are hospitalized and is associated with increased complications, length of stay and increased risk of readmission

Aim: To reduce readmission rates due to malnutrition and other complications

Measures: # of patients screened using CNST, # of high -risk patients RD followed-up with, provider satisfaction

Malnutrition Screening

PDSA cycle:

- Add CNST to post-discharge follow-up form
- Pharmacist to complete the Canadian Nutrition Screening Tool (CNST) post hospital discharge when they follow-up with pt
- If patient scores high risk alerts RD
- RD to follow-up with patient and book apt
- Measure # of patients screened, # of high risk patients RD followedup with, provider satisfaction

Malnutrition Screening

Results/outcomes:

- Easy to do, did not disrupt workflow
- Screens large number of patients
- Long term outcomes potential to reduce readmissions and further complications from malnutrition – data not obtained yet
- Implemented as a new screening program

Activity

- Break out into groups of 5
- Brainstorm a problem/issue that is present in on of your placements
- Each group will be assigned a QI tool to use for the problem
- Present the problem and your QI tool to the group





Questions/comments?

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