

Job Posting



Position: OCCUPATIONAL THERAPIST
Status: Full Time (1.0 FTE)
Sector: Community – Family Health Team
LHIN: Central West Local Health Integration Network (CW LHIN)
Region: Peel Region
Deadline: August 20, 2013
Anticipated Start Date: November 2013

Queen Square Family Health Team (QSFHT) provides primary health care, including chronic disease management, health promotion and disease prevention, to a rostered population of patients in the city of Brampton and surrounding area. The FHT employs an inter-professional team of health care providers who work in a collaborative model of care.

The Occupational Therapist (OT) is a key part of the patient care circle and should be comfortable working to their full scope of practice. The OT performs within an interdisciplinary team and assists in the primary care functions of the FHT. The OT will support patient care, the delivery of programs including chronic disease and geriatric care, by focusing on the identification, provision and management of resources and strategies to improve patient health.

The OT is to practice according to the standards of practice as defined by the College of Occupational Therapists of Ontario and the Regulated Health Professions Act (1991).

The Family Health Team staff will be working on a schedule that equally meets the needs of the patients and physicians and thus evenings and weekends are expected.

ACCOUNTABILITY

The OT is ultimately accountable to the Executive Director of the FHT.

Responsibilities:

- Educates and counsels family members and caregivers regarding the impact of disability, injury or disease on the individual and their potential role within the recovery process
- Educates and counsels to promote function and independence including health promotion and injury prevention
- Assesses physical, emotional, and cognitive functioning with environmental considerations
- Provides evaluation and follow-up services for individuals of all ages who have sustained traumatic injuries resulting in cognitive, physical, behavioral and/or psychological challenges
- Conducts developmental screening for infants and children
- Evaluates cognitive and/or perceptual abilities
- Conducts clinical observations of gross and fine motor, visual-perceptual-motor, and in-hand manipulation
- Conducts self-care and Instrumental Activities of Daily Living (IADL) assessments
- Conducts mobility assessments and Assistive Device Program assessments
- Conducts hand therapy assessments and splinting
- Evaluates return-to-work and return-to-school accommodations
- Conducts ergonomic assessments
- Evaluates the home, work or school environment to assess the need for specialized equipment modifications and/or supports
- Provides individualized treatment plans to develop, maintain, or augment function using evidence-based treatment modalities

- Implements and monitors treatment plans and programs including but not limited to home modifications, mobility devices, falls prevention, caregiver support and education
- Prescribes specialized adaptive equipment and teaches proper usage
- Modifies the physical and social home, work or school environments
- Collaborates with other health care professionals and community service providers to promote comprehensive and coordinated care
- Shares results of assessment and intervention with referring physicians and other Team clinicians as requested within a specified timeframe
- Recommends and arranges for specialist referrals and appointments in consultation with physician(s)
- Facilitates referrals to other services as well as communication and networking between the primary care practice and hospital or home care
- Maintains relationships with networks, related professional organizations and other related service providers
- Exercises reasonable care and caution in protecting confidential and sensitive information related to clients and personnel
- Participates as a clinical team member in the development and delivery of targeted programs
- Actively participates in clinical programs and services (including occasional evenings and weekends requirements)
- Participates in the development, planning, and evaluation of the programs and services of the FHT
- Undertakes home visits when required
- Promotes awareness of the FHT services and programs to patients and community residents alike

Qualifications, Skills and Experience

- Completion of appropriate academic preparation (e.g. B.Sc.)
- Membership with The Canadian Association of Occupational Therapists and evidence of liability insurance
- Registration with the College of Occupational Therapists of Ontario
- Knowledge and proficiency in current, evidenced-based methods and practices
- Experience in program development, implementation, monitoring and evaluation
- Additional training or experience in chronic disease management and geriatrics is considered an asset
- Outstanding problem-solving and conflict resolution skills
- Understanding of community resources
- Knowledge and understanding of Continuous Quality Improvement
- Strong problem-solving, decision-making and time management skills
- Excellent verbal and written communication skills
- Ability to work within a team or independently
- Proficient in the use of the computer hardware and software
- Prior experience and knowledge of electronic medical records
- Willingness to update knowledge and skills through various means including technology-based opportunities, courses, workshops and conferences
- Demonstrated understanding of the goals, structures, policies and procedures of the FHT

Queen Square Family Health Team offers a competitive salary and a comprehensive benefits package, including medical and dental benefits. We also offer an attractive and rewarding work environment. Please note that only positions that work over 21 hours per week will be eligible for the benefit package.

Queen Square Family Health Team is an equal opportunity employer. We are situated in a multi-cultural neighborhood and are committed to attracting and retaining a diverse and inclusive workforce who will work together to create & sustain a vibrant, healthy, safe and caring community.

While we thank all applicants, only those under consideration will be contacted for an interview. In Accordance with The Accessibility for Ontarians with Disabilities Act (AODA), Queen Square Family Health Team will provide accommodation, accessible formats and communication supports for the interview upon request

Contact Information:

Interested candidates are invited to submit a detailed resume to the attention of: careers@queensquarefht.ca
Please include the following reference in the subject line: **OT-01082013**

We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please note any telephone/ email inquiries related to this role won't be accepted.