



HAGERSVILLE SITE
 75 Parkview Road,
 Hagersville, ON N0A 1H0
 Tel: 905.768.9599

DUNNVILLE SITE
 334 Broad Street West,
 Dunnville, ON N1A 1T1
 Tel: 905.774.7541

CALEDONIA SITE
 55 Argyle Street North,
 Caledonia, ON N3W 1B8
 Tel: 905.765.4061

PARTNERING IN HALDIMAND COUNTY TO DELIVER INNOVATIVE, FAMILY-CENTRED PRIMARY HEALTH CARE

JOB DESCRIPTION

POSITION TITLE: REGISTERED NURSE	
REPORTING TO: EXECUTIVE DIRECTOR OR DESIGNATE	
TYPE OF POSITION:	HOURS:
FULL TIME	24 HOURS PER WEEK
PART TIME	

POSITION STATEMENT

The Haldimand Family Health Team (HFHT) is an interprofessional Family Health Team (FHT) ensuring access to comprehensive primary health care to individuals, families and the community. There are three clinic locations: Dunnville, Caledonia and Hagersville. This position will be based out of all three sites.

The HFHT is comprised of a team that includes physicians, nurse practitioners, registered nurses, dietitian, psychotherapist, respiratory educator and social workers, all supported by an administrative and clinical support team.

POSITION PROFILE

As a key member of the HFHT, and an integral part of an interprofessional health care team, the Registered Nurse (RN) will deliver nursing care in accordance with HFHT policies, medical directives, professional practice standards and according to regulations set out by:

- College of Nurses of Ontario’s “Practice Standards”
- Nursing Act (1991)
- Regulated Health Professions Act (1991)

RN’s within the HFHT will work within their scope of practice to treat and educate patients. This is achieved through working collaboratively with a broad range of interprofessional health care professionals and HFHT physicians.

All clinical decision making outside the scope of the RN must be done in accordance with established Medical Directives or in consultation with a HFHT Nurse Practitioner, and/or physicians of the HFHT.

DUTIES & RESPONSIBILITIES

- RN's will be encouraged to operate within their full scope of practice. They are required to work co-operatively with all members of the health care team in the promotion of patient health and disease prevention.
- The RN on a regular and continuous basis, exercises clinical judgement and assumes responsibility for decisions, consequences, and results having an impact on people, costs, and/or quality of service within the HFHT.
- Maintain accurate, concise and confidential documentation pertaining to patient history and encounter data. Record the patient visit, including the reason for the visit, the patient's presentation, relevant history and family history, the assessment and plan.
- Maintain the medical record alert system to recall patients for health promotion and disease prevention.
- Conduct history taking and physical assessments, consult and collaborate with physicians and allied health professionals, initiate and implement interventions and care plans, make referrals to programs and services, and provide appropriate follow-up and evaluation.
- Conduct preventative screening, chronic disease management, and health promotion activities based on clinical and best practice guidelines to positively impact health behaviours and outcomes.
- Design and carry out group education sessions in collaboration with other HFHT members.
- Work collaboratively with the health care team in the development, implementation and ongoing monitoring of chronic disease management programs.
- Establish and maintain therapeutic relationships by acting as a point of contact and care navigator for patients and families, as well as enhancing the patient experience
- Provides care for patients throughout the lifespan i.e. perinatal, prenatal, infant, child/teen, adult and elder care.
- In accordance with RN scope of practice and Medical Directives, perform clinical procedures and health checks such as but not limited to; wellness checks, well-baby visits, TB testing, prenatal/obstetrical visits, immunization updates, suture/staple removal, skin and wound dressings, liquid nitrogen treatment and other injections as required.
- Supports the education, training, and professional development needs of team members.
- Participates in and supports quality improvement initiatives and program development in alignment with HFHT's Strategic Plan.
- The RN may be required to provide primary care within the confines of a client's home. These environments are not assessed before hand and it is the responsibility of the RN to assess the environment for health and safety risks.
- Telephone triage and advice to patients and families.
- Reviews clinic data regularly and uses the data to aid in the proactive management of patient populations.
- Engage in continuous learning and professional development opportunities.

QUALIFICATIONS

- BScN required.
- Current and in good standing registration as an RN with the CNO.
- Current membership with the Registered Nurses Association of Ontario.
- Preference given to those with at least two years of experience in a primary health care setting and/or Emergency/Urgent Care setting.
- Ability to function in a full scope RN role in a collaborative and interdisciplinary primary health care team.
- Self-directed individual with strong organizational, interpersonal, assessment and prioritization skills.
- Excellent verbal and written communication skills.
- Demonstrated knowledge of and working experience with computer systems and applications. Prior experience and knowledge of OSCAR or an electronic medical record would be an asset.
- Must have own vehicle and valid Ontario driver's license.

In order to meet the needs of Haldimand Family Health Team and its patients, we reserve the right to change an employee's duties, work location, responsibilities and reporting relationships as needed, provided that any new duties and responsibilities remain suitable for the employee's current skill level and position.