**Family Health Team** 

# ANTICOAGULATION HEALTH SERVICE TEAM

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# BACKGROUND

• EMCFHT has existed > 40 years

017 Family Physicians

 oProcess patient improvement identified → Need for CHANGE

• Development Team created



THE JOURNEY... **CREATING INFRASTRUCTURE** • Development of Medical Directive •Additional Staff and Training • Electronic INR flow sheet • Warfarin patient database • Development of INR Voicemail box • Development of INR newsletter



# THE JOURNEY...

•6 months to be fully functional

•Pilot – started with 1 MD's patients

01 RPN + Pharmacist



Family Health Team SUCCESS / LEARNING

BICOKE MEDICAL

•Process worked!

• Provided continuity of care

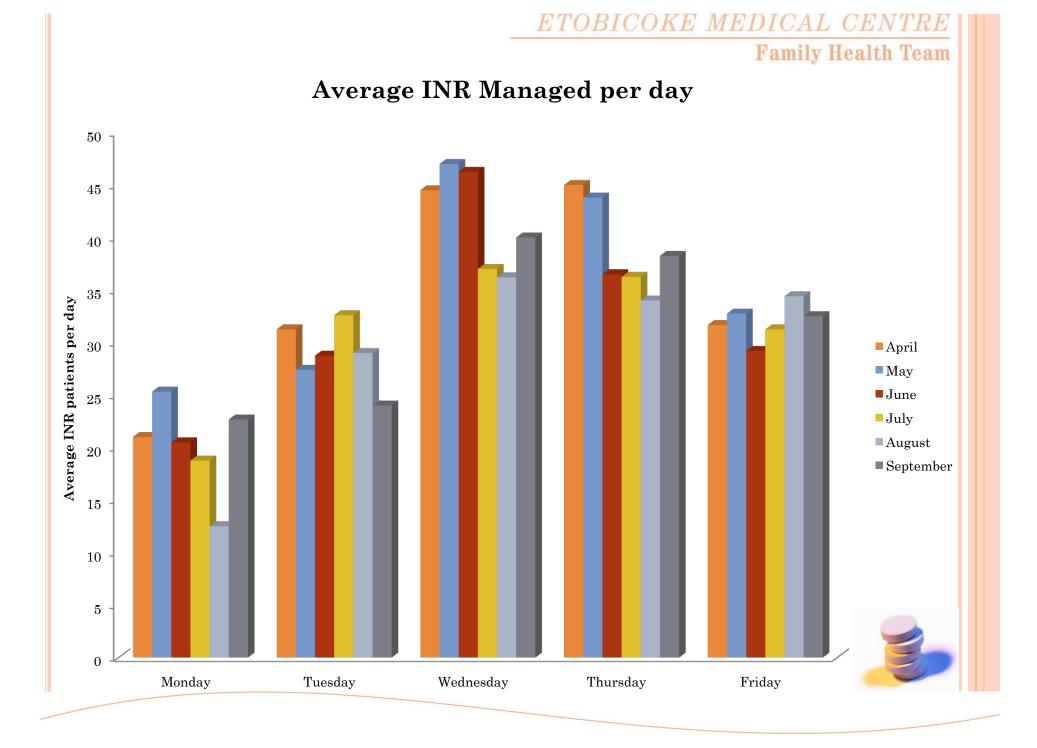
BUT ...

oLimited role

•Warfarin patient load fluctuates daily

• Coverage for absence.



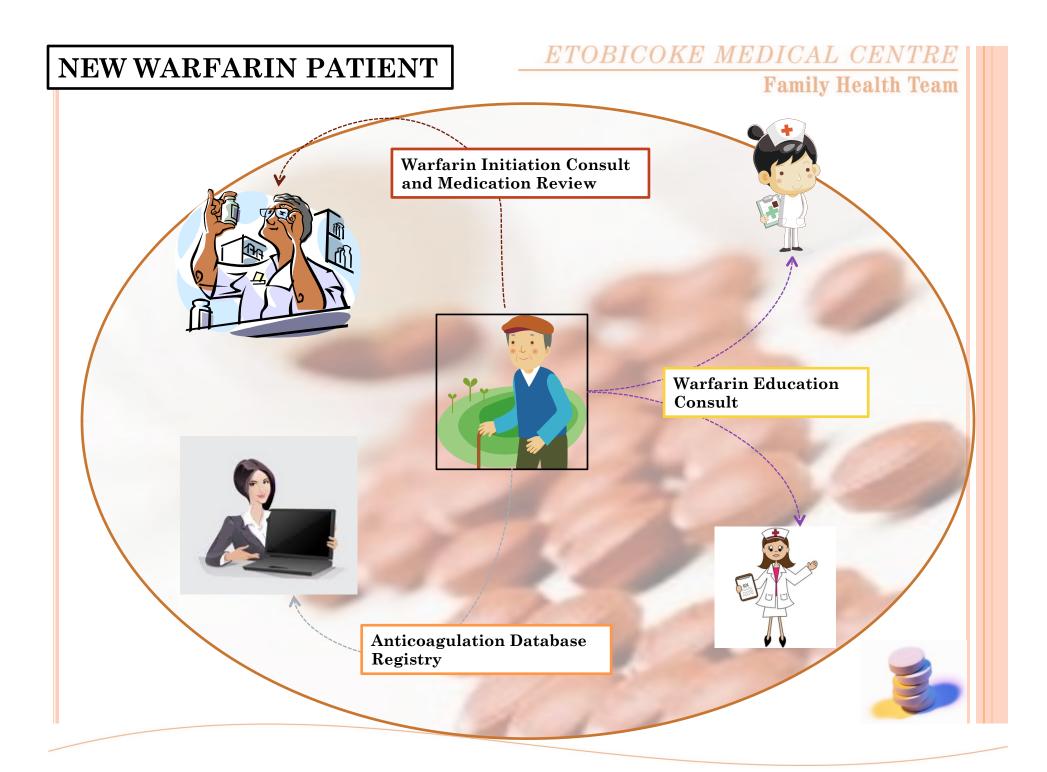


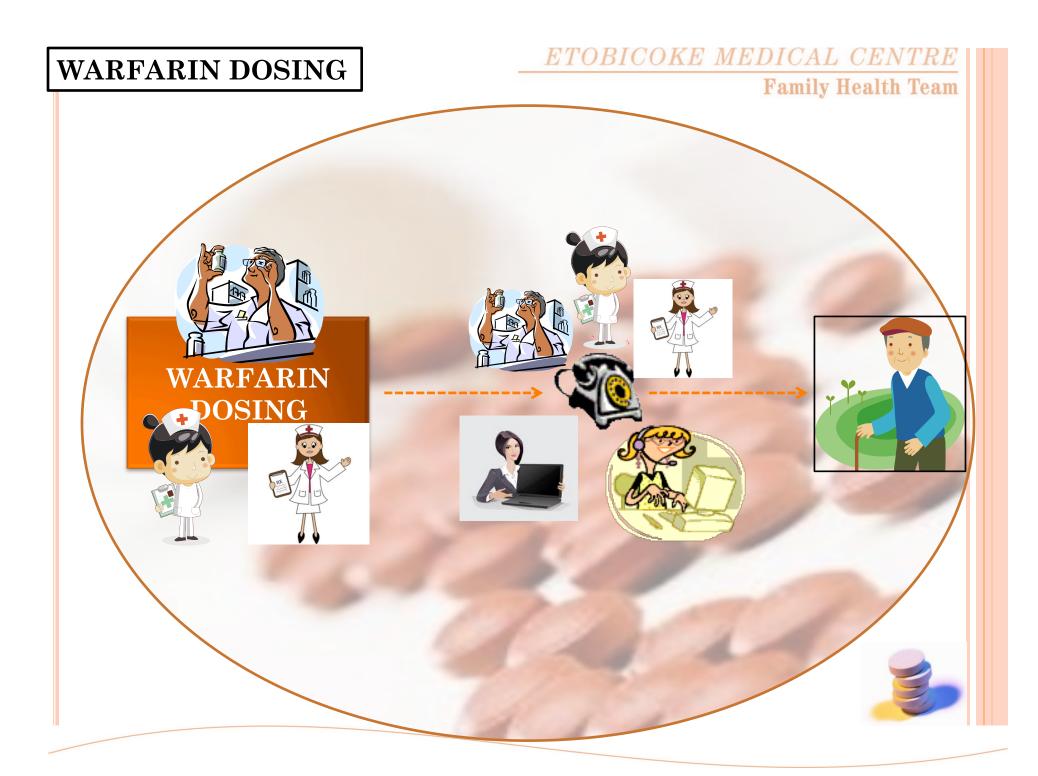
### ACHST TODAY

### OBJECTIVE Optimal monitoring, patient safety, education, and access to care.

• Team consists of MD, Pharmacist, Nurse Practitioner, RPN, 3 RNs and Admin support.







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#### Warfarin Dosing Algorithm

Guideline for action and dose adjustment in order to achieve an INR of 2.5 (Range: 2.0 to 3.0).

INR Value	Dosing Adjustment	INR Check		
	Managed by Nurse, Pharmacist, or Phy	sician		
INR < 1.5	Increase weekly dose by 10 to 20%. Consider extra dose. *Consult clinical pharmacist or MRP if the patient has a mechanical heart valve or if they had an acute VTE within the previous 6 weeks.	Repeat INR in 4-7 days		
INR 1.5 to 1.9	Increase weekly dose by 5 to 10%. If INR is below 1.8 consider extra 0-0.5 dose. If INR is 1.8 to 1.9 consider continuing current dose.	Repeat INR in 7-14 days		
INR 2.0 to 3.0	Continue current dose.	Monitor INR in: - 5-10 days if 1 INR in range - 2 weeks if 2 INRs are in range - 3 weeks if 3 INRs are in range - 4 weeks if 4 INRs are in range		
INR 3.1 to 3.5	Hold 0 to 0.5 dose and decrease weekly dose by 0 to 10%. If INR is 3.1 to 3.2 consider continuing current dose.	Repeat INR in 7-14 days		
INR 3.6 to 4.0	Hold 0 to 1 dose and decrease weekly dose by 0 to 15%.	Repeat INR in 4-7 days		
INR 4.1 to 4.9	Hold 0 to 2 doses and decrease weekly dose by 5 to 15%.	Repeat INR in 4-7 days		
M	anaged by Nurse with Pharmacist or Physician	n Consultation		
INR 5.0 to 9.0 (no significant bleeding)	Hold 1 to 2 doses and decrease weekly dose by 10 to 20%. <b>OR</b> Hold warfarin and send to emergency department if	Repeat INR in 2-4 days		
, second	patient is at risk of bleeding. Usual management: Hold 1 dose and administer oral Vitamin K, 1 to 2.5 mg orally* if patient is at risk of bleeding. Resume therapy at a lower dose when INR is therapeutic. * Vitamin K is available in gappengi solution, 10 mg/mg/, that can be given orally or sc.	Repeat INR in 1-2 days		
INR > 9.0 (no significant bleeding)	Hold warfarin and send to emergency department. Usual management: Hold warfarin and administer Vitamin K 2.5 to 5.0 mg orally*. INR will reduce substantially in 24-48 hours. Resume therapy at a lower dose when INR is therapeutic. * Vitamin K is available in generate solution, 10 mg/mg, that can be given saily or sc. es not keep Vitamin K on hand. If required, patient should	Repeat INR in 1-2 days		



### SUCCESS

- oMD Satisfaction
- •Patient Satisfaction
- Time in Therapeutic Range 78%
- •Warfarin Patient database
- •Ongoing reports on patient
- •Statistical reports
- •Newsletter



### **BEFORE AND AFTER PROCESS TIME**

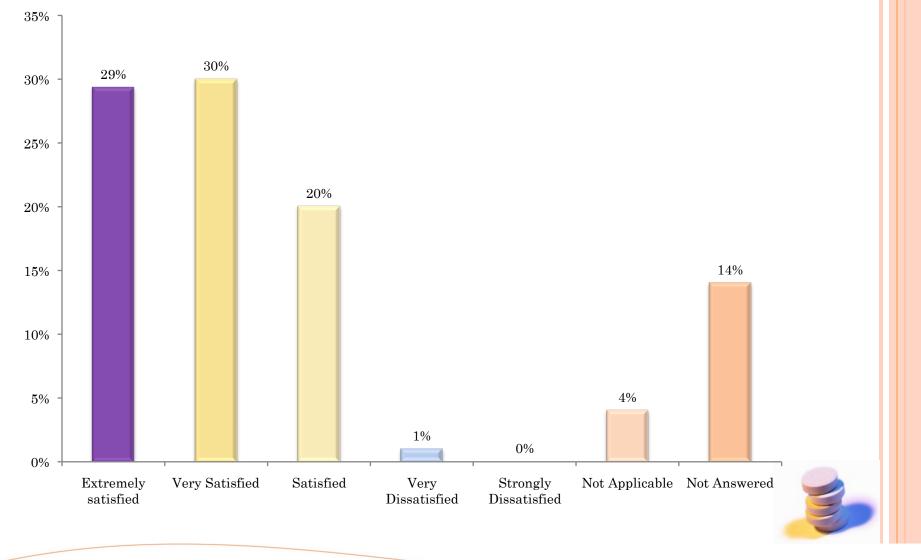
#### OLD

TASK	# OF STAFF	TIME (daily)		
Admin person post labs	1	5-10 minutes/ posting		
(am, midday, pm & weekends)		30 minutes (10x3)		
Admin person collects paper labs, separates INR results from other lab results, distributes INR results to respective DA and MD	1	45 minutes		
DA writes results in red INR binder and gives to MD	8	5 minutes/DA 40 minutes (5x8)		
MD manages INR results	17	10 - 20 minutes		
DAs notify patients of INR results	8	2-5 minutes/pt x 8 DAs		

#### NEW

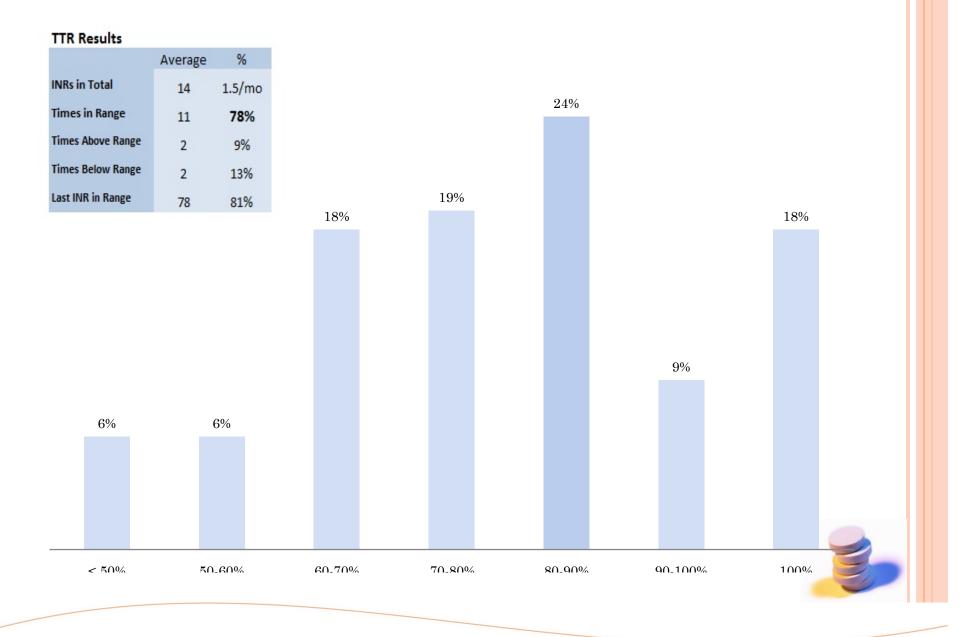
TASK	# OF STAFF	TIME (daily)		
Nurse post labs (am, midday, pm)	1	5-10 minutes/ posting		
		30 minutes (10x3)		
Nurse manages INR results	1-2	30-40 minutes		
Nurses calls pts to notify them of	1-2			
results (investigation & education)		30 minutes		

#### Overall satisfaction with the services you receive from the Anticoagulation Team



#### **Family Health Team**

#### Percent time in therapeutic INR range



### **INNOVATIVE IDEAS**

oINR over 35 days

• Completely electronic – one point stop

• Flow Sheet / PMAC



INR OVER	35
DAYS	

•EMR (PS) search

• Every Monday

•Patient satisfaction



INR OVER 35 DAYS	AVERAGE
May to Oct	
Total Patients	22.90
>6mos	0.10
>3mos	2.65
2-3mo	3.45
35da-2mo	17.10
Stable	13.60
Inactive	1.15
Out of town	1.42
Contacted Today	14.14
Contacted Recently	5.43
INR Done (1w f/u)	10.14
INR Done (2w f/u)	13.52
Out of total (1w)	45%
Out of contacted (1w)	71%
Out of total (2w)	60%

95%

Out of contacted (2w)

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				INR F	LOWSH	EET		
2-3 Atrial Fibr			Contact Per	son:	Conta	ct Numbe	r: Ok to leave message:	
			Fibrillation/Pacem	for Anticoagulation: prillation/Pacemaker/Congestive Heart Failure ecial Instructions: ase call L/L home care 416-603-2446 (press 1 then 3)			Start Date: Indefinite	
Service Date day/mos/yr	Received Date day/mos/yr	INR level	Nev Dos		Ordered by	Previous dose confirmed	Date Informed Informed by	Comments
09/07/2012	10/07/2012	2.3	3 mg qd	4/52aug7	sag	Yes 🔻	10/07/2012 VS	2 L/L schedul for Aug7 -VS
07/08/2012	08/08/2012	2.4	3mg od	1/52sep6	THP	Yes 🔻	08/08/2012 VS	2 L/L schedul Sep5 - VS
05/09/2012	06/09/2012	3.0	3mg od	3/52sep26	cab	Yes 🔻	11/09/2012 cab	L/L sched sep 28 had biopsy on nose sept 8. see plastic surgeon sept 17.12 n(a.12:41, 2:20, app
26/09/2012	27/09/2012	2.8	3mg od	4/52oct24	RY	Yes 🔻	27/09/2012 RY	2 Spoke with pt L/L sched Oct 24 - VS
						•		
						•		

#### Family Health Team

Indication for Anticoagulation: Venous throm boem bolism Atrial fibrillation Prosthetic heart valves Throm bophilia	Secondary prevention of m yocardial infarction  Recurrent throm boem bolic events  Other:
Last INR: 2.5 Date of last INR: Sep 11, 2012 Last Dose: 2m g T ues +T h 2.5m g rest Minor Bleeding Major Bleeding Clot Location: Vitam in K Needed Lot # Today's INR: 2.3 In Range: Yes No Recheck INR in: 1 m onth If Other: TODAY'S PLAN Warfarin dose: Same Has 2.5 mg tablets 2mg Tues +Th 2.5mg rest Comments and Concerns	Target INR:       2.0 to 3.0         Expected Duration of Therapy:       Other         Reasons NOT in Range       Unknown         Unexplained       Drug Interaction         Drug Interaction       Drug Name:         Warfarin Initiation       Time to stable INR:         Acute Illness       Misunderstood Directions         Diet       Alcohol         Held Intentionally       .
Coumadin started March 2012 Target stop date 6 months ( Sept 2012) Msg sent to Dr. 5	Savin

ETOBICOKE MEDICAL CENTRE Family Health Team FUTURE OPPORTUNITIES

• Expansion of POC service

• System navigation

• Integrating Nursing Informatics



**Family Health Team** 

# ANTICOAGULATION HEALTH SERVICE TEAM

# Q & A



#### **PATIENT SURVEY COMMENTS**

### "The quality of service; Professional Team Members; ease of Access -creates "Peaceof-mind"+major reduction in my 'stress' level!" (FM, 73) "Dedicated, focused, specialized" (AA, 74)



**PATIENT SURVEY COMMENTS** 

"Prompt and focused support. Friendly and informative" (KP, 90) "I have used the services of 3 or more staff members and the point of service was excellent. The Etobicoke Medical Center Family team has been significantly improved by your team. Thanks" (ET, 77)



"I can't believe how quickly your team gets test results to me - almost before I get home from the lab ...Your staff with whom I have interacted, I find to be pleasant, knowledgeable, professional." (LM, 67)

Coke medi

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**PATIENT SURVEY COMMENTS** 

"I learned a lot about INR from talking with the nurses on phone - very helpful and informative. Thank you for this valuable service."

COKE MEDIC

(AA 78)

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