



Family & Community Medicine
UNIVERSITY OF TORONTO

Charting a Blueprint for Improved Interprofessional Primary Care Team Effectiveness

The Teaming Project

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PRESENTER DISCLOSURE

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Relationships with commercial interests: None

Financial Disclosure: None

Other: None

PRESENTER DISCLOSURE

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Relationships with commercial interests: None

Financial Disclosure: None

Other: None

Disclosure of Commercial Support

Disclosure of Commercial Support:

- None

Potential for conflict(s) of interest:

- None

This session will introduce you to...

...some of the results to date of the Teaming project environmental scan and how they will help frame a blueprint and action plan that will guide interprofessional primary care teams to improve effectiveness.

DEFINING TEAMING & TEAM EFFECTIVENESS

Teaming (verb):

refers to the actions associated with an interprofessional primary care team performing optimally.

Team effectiveness (noun):

refers to the capacity and capability of a team to achieve goals.

WHY TEAMING?

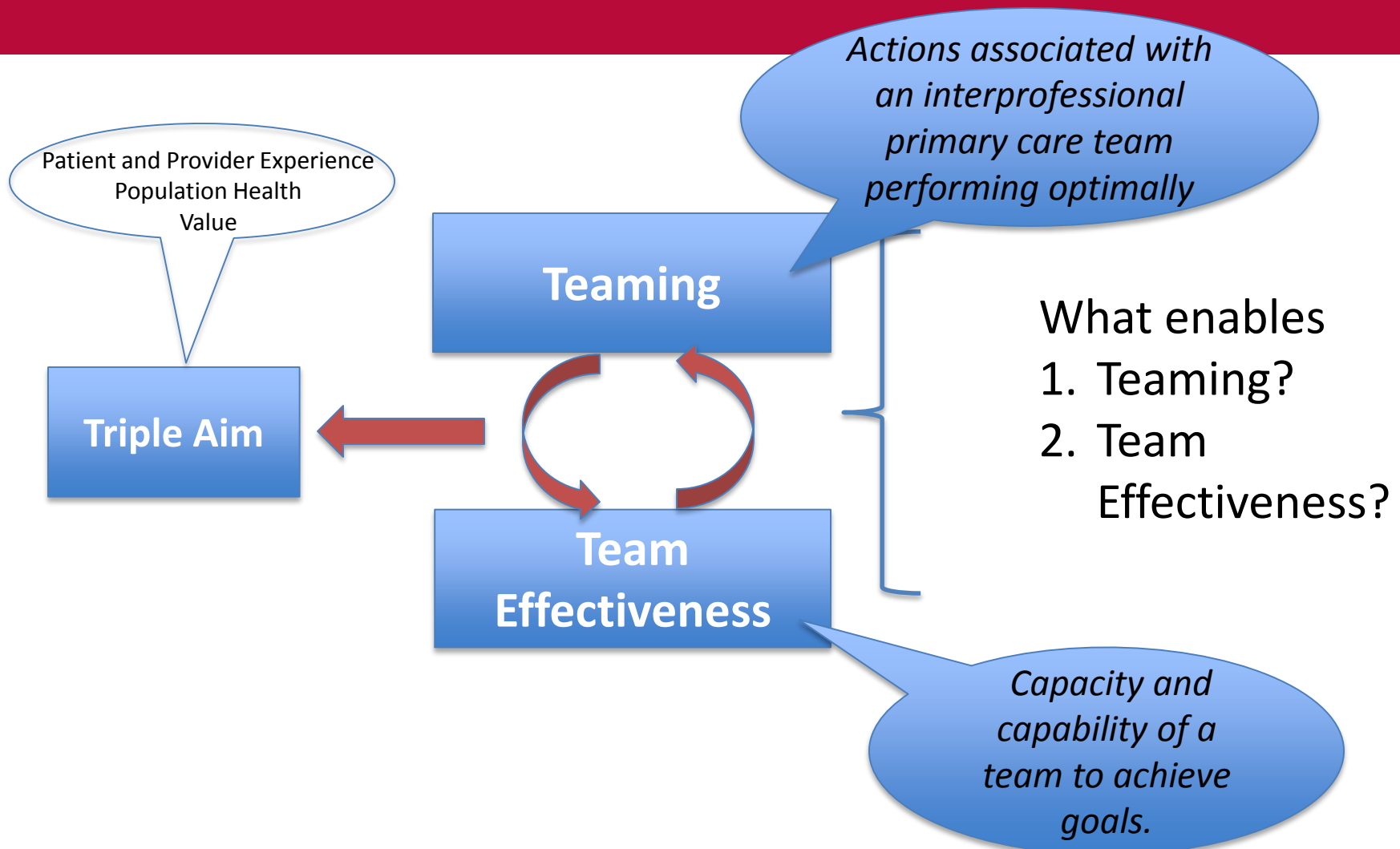
- For some complex populations, high functioning interprofessional teams help improve patient outcomes and make health care more sustainable.
- A significant provincial investment has been made in Ontario in Family Health Teams and inter-professional models of care.
- Significant work has already been done in Ontario on improving team governance and leadership.

WHY TEAMING?

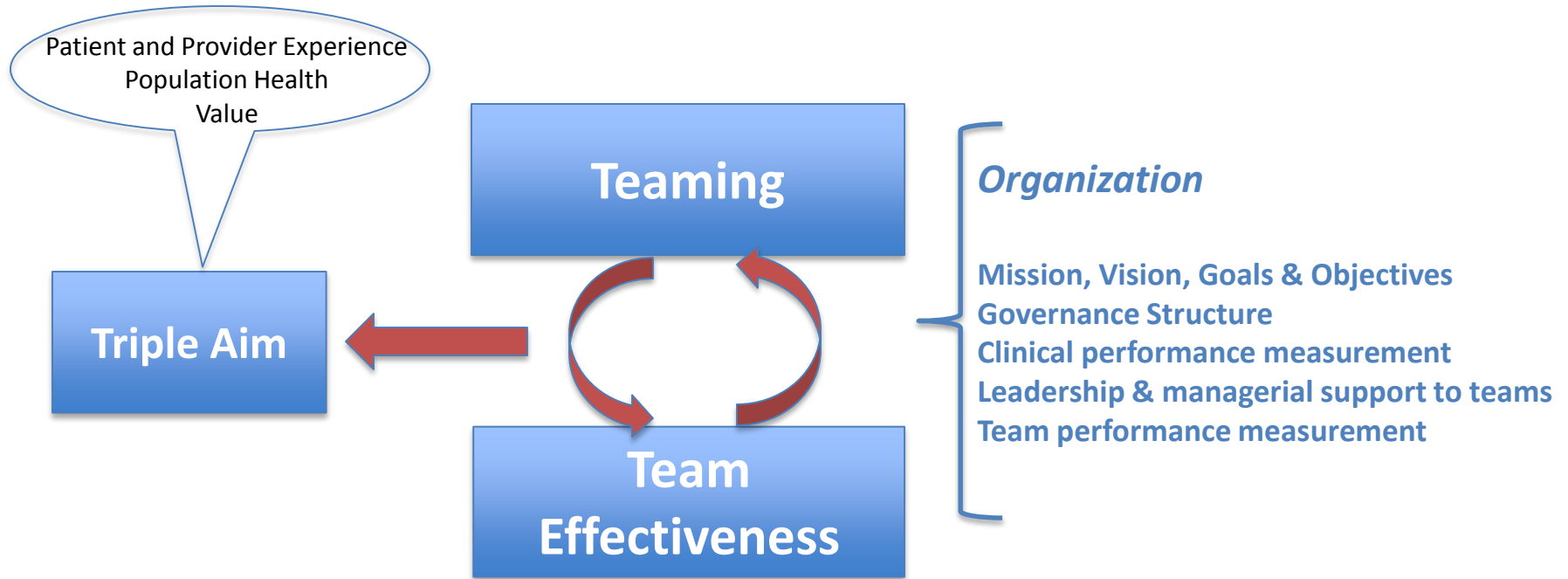
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- There has been a large transformation from solo practitioners to teams yet there has been very little structured team function guidance and support.
- There is little valid evidence in favor of identifying existing primary health care teams as high performers.
- The teaming project will enable individuals and teams to embark on a journey of thinking and working differently in order for them to drive change and improvement.

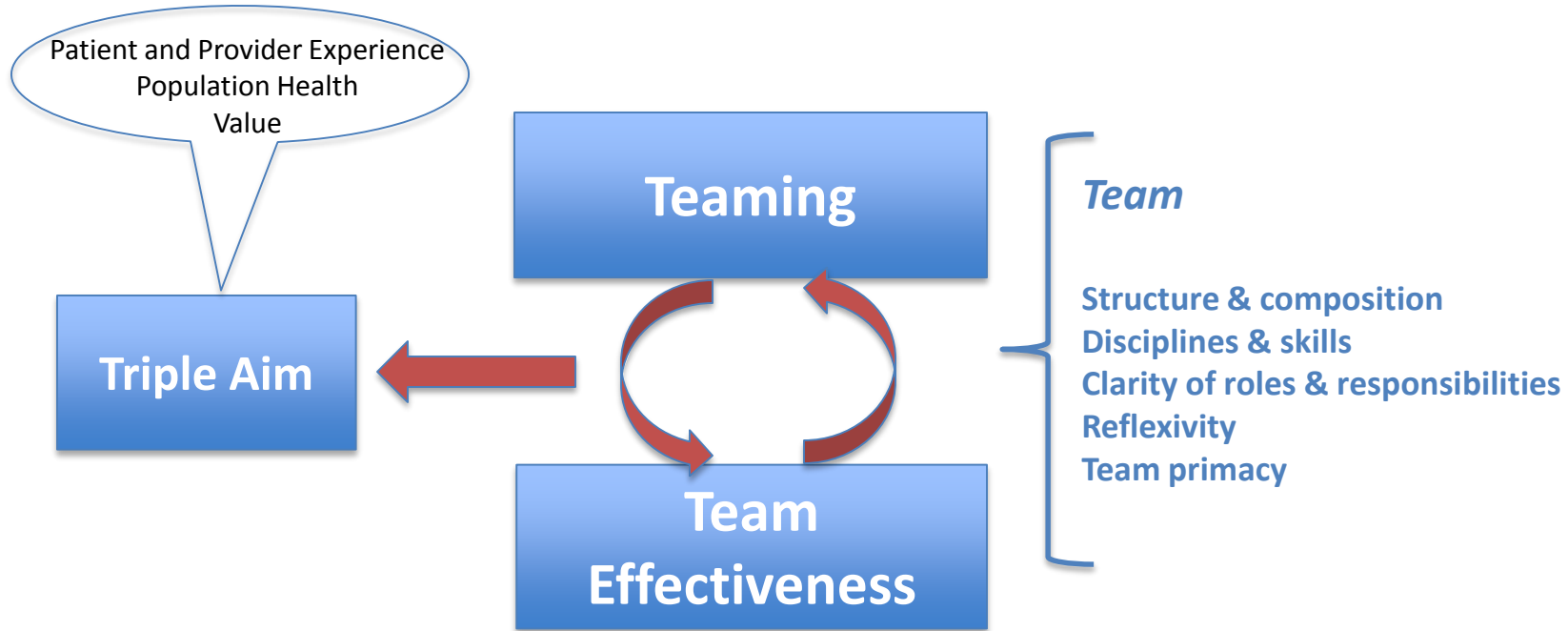
THE CONCEPTUAL FRAMEWORK



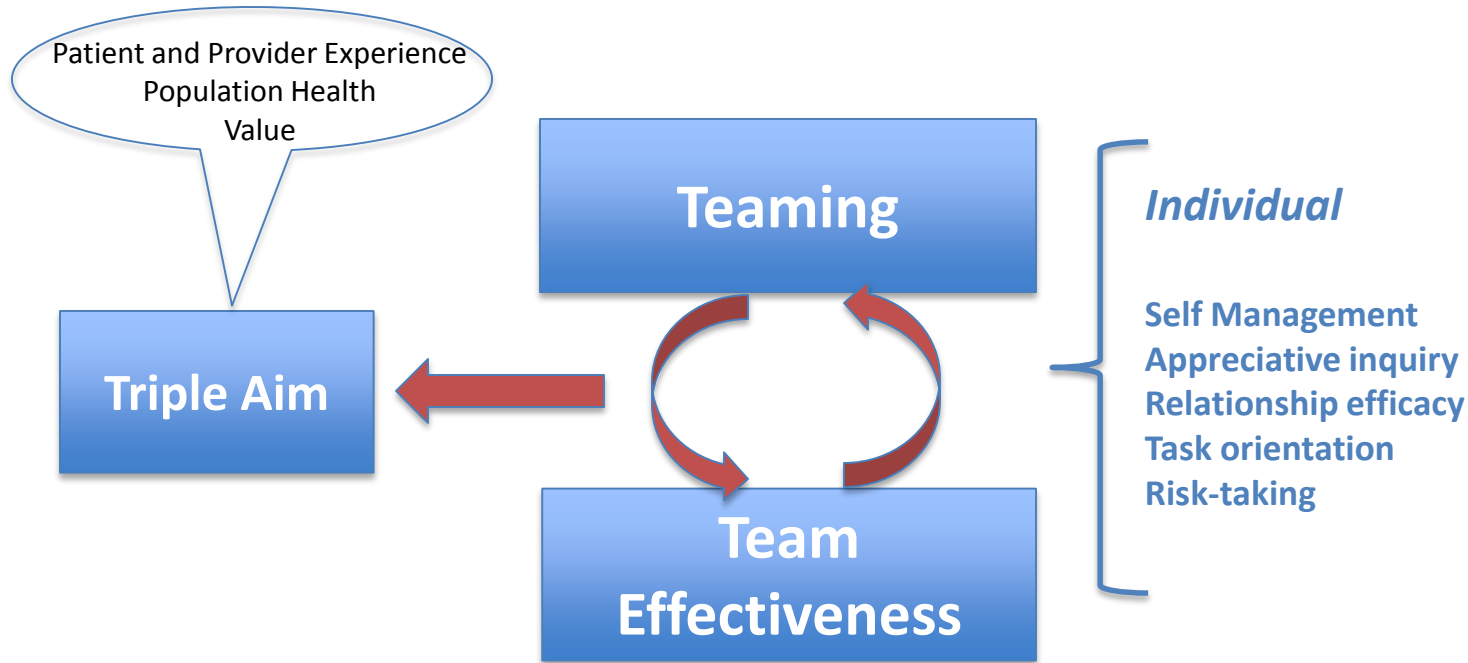
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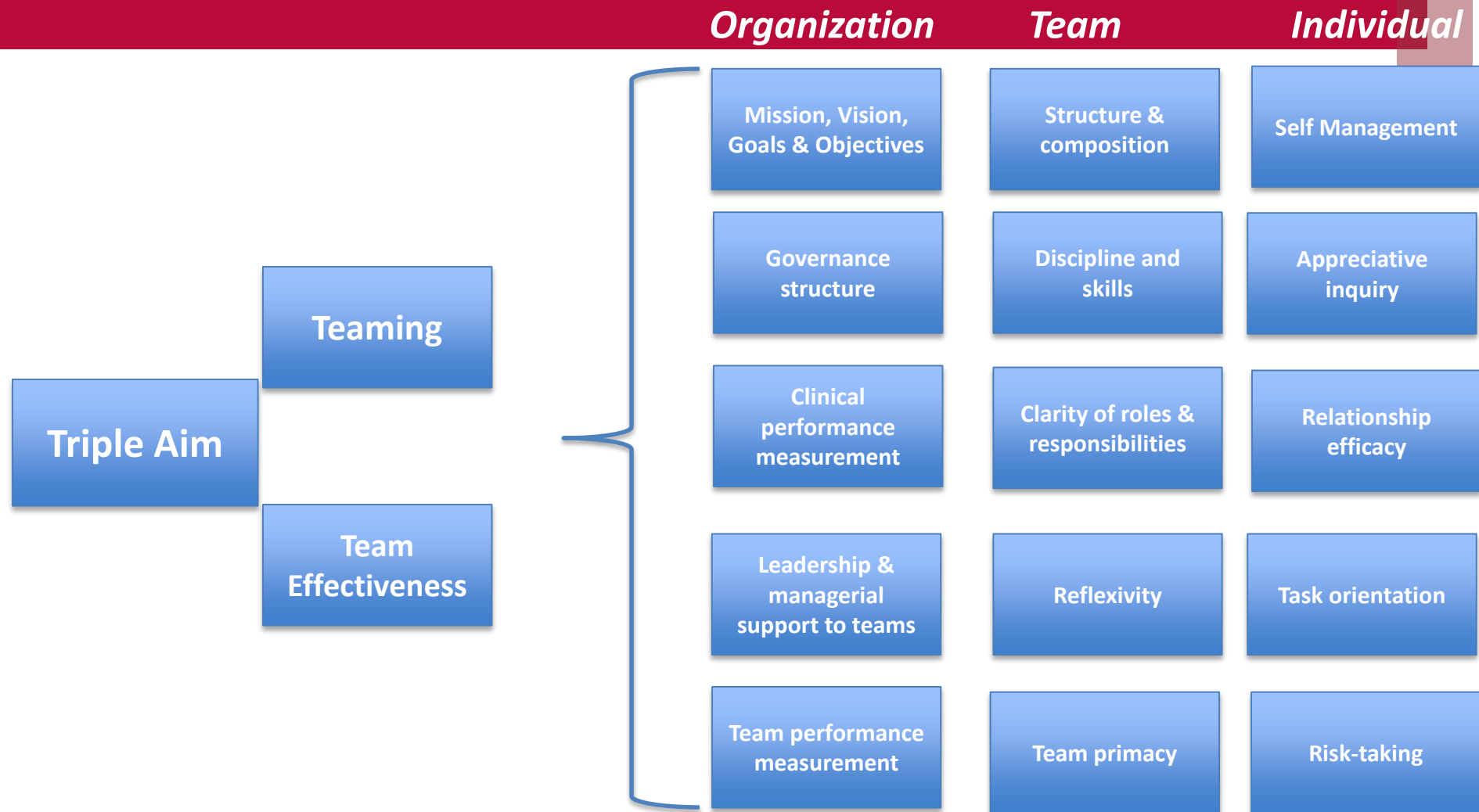
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Teaming.....

“Teaming is a verb. It is a dynamic activity, not a bounded static entity. It is largely determined by the mindset and practices of teamwork, not by the design and structures of effective teams.”

“Teaming is teamwork on the fly.”

Edmondson, A.C. (2012). *Teaming : How Organizations Learn, Innovate, and Compete in the Knowledge Economy*. San Francisco: Josey-Bass.

QUESTIONS?

