



## **Nomination**

### **Healthy relationships, healthy teams**

**Jane Finch FHT IHPs**

**We have an incredible team of IHPs**



We have an incredible team of IHPs. Every day, I admire their sincere commitment to both their work and our patients. The word “Family” ironically comes to mind both from an institutional perspective and from the perspective of many of our patients. My staff arrive at work on time. They collaborate. They look out for each other and the last thing on their minds is a task that “isn’t my job!” Our physicians rely on the expertise of these professionals and their commitment to their respective scopes of practice. The words “Responsible, Dependable & Mature” also comes to mind. This can best be explained rather selfishly. As Executive Director, my role obviously includes HR. I hate HR. Biggest waste of time dealing with people who don’t understand why they’re at work. Since inception, I virtually haven’t had HR issues because these professionals are that committed. They’re a unique and amazing group of people who “get” their profession. Many of our patients feel exceedingly comfortable with our IHPs and enjoy a confidence, sincerity and confidentiality that is required and necessary in such a relationship. I’ve occasionally heard some of our patients mistakenly refer to several of our RPNs as Doctor. That’s our environment. I know that you have these descriptive categories to provide you with information that are understandably convenient for you. They aren’t for me. I have work to do as does my staff. And I say “my staff” because that’s how proud I am when I reflect on them and their commitment. If this submission doesn’t fit into a format suitable for you to consider, fine. Not a problem. No disrespect intended. You have your job to do. I have mine to do. I get your global need given you’ll likely get a lot of submissions. But I’ll follow my guideline in this matter. I prefer to express myself the way I wish, especially when I feel rather strongly about that which I’m describing. These are comprehensive remarkable people who deliver their best every day. You can let my submission stand as is or not. Up to you.